99 Pt. I

195 1948-50 **File No.** 9957/36

B CLASS

P. W. **DEPARTMENT**

E **BRANCH** II

Subject:— Establishment

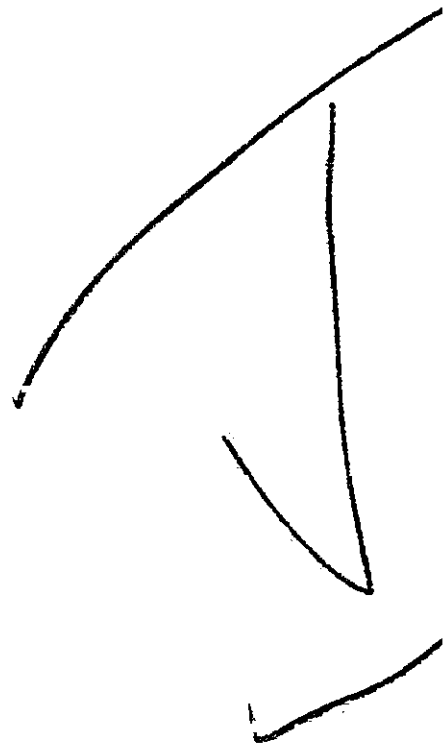
Clerical and Technical

Southern and Karnatak Irrigation circles.

(1) Combined seniority Lists of —

(2) Making of 30% of the posts permanent.

B [K] 1948-50



File No. 9957/36 I E.13. II

Ed. Scott. Slip. 21 A.

G. R., G. D., No. 2406, dated 22-6-22.]

DOCKET SHEET

Subject:—

File No. 9957/36

P W DEPT.

E- BRANCH. H

References:—

Date.	To whom sent.	Notes and instructions.
23/5/24	EB(II)	
1/7	EB(I)	

9957/36
~~51835~~
57405

E·B (II) P. W. D.

Submitted (together with Sr. Nos 56100 & 56835) p 8 (Jcon Sec^t ..

2. Sr. No 56100. The S.E., S.I.C., has brought to the notice of Govt. the difficult staff position of his circle & has stated that the works in his circle are bound to suffer very heavily for want of staff.

In respect of overseers the S.E. has explained that out of the 31 sanctioned posts of overseers only 15 have been filled in so far & of them, the SE anticipates that 10 Mysorian overseers are likely to leave shortly, leaving only 5 overseers to work with.

There has been acute shortage of Overseers in all the circles & every effort is being made to make good this shortage. The total strength of overseers is about 900 (416 Permt + 486 temp) and about 40% posts vacancies as far as can be roughly ascertained, are left unfilled.

Detailed & accurate info. is not available from Circle offices

The S.E. S.I.C has proposed remedies as per para 6 of his letter under reference p-6 Jcon Sec^t

Disposal.

3 In Table No. 6 / p. 6 of corr. the SE. has proposed the transfer of Asst. Engineers from the circles to the circle. Divn. Overseers & Sub. Overseers. / Pl see portion A of this para 6 of the SE's letter. — p. 6 of corr.

4. The question of recruitment of staff under various categories has become a serious problem. With the opening of one more circle in Gujiwada the problem is bound to be still more acute. Pl see in this connection para 8 of the SE's letter. — p. 7 of corr.

5 A possible solution to this problem seems to call a meeting of SEs & get the question solved by personal discussions. Orders are requested whether this may be done. If not, it is for consideration what further action may be taken on the SE's letter.

6 / Sr. Nos 5 6 8 3 5 8 5 7 4 0 5 In A.R., A & R. D. D., No 9972/39. dated the 13-10-48 orders have

In file No. 49 of 36

9957/36

56835.
57405.

have been issued lifting the ban on employment of Agrl. graduates in Depts other than the Agrl Deptt.

7. Incidentally it may be stated that in C.L. No 7573/36-E(II)X, dated the 18-10-48, the S E S I C has been informed that it is not possible to allot permt. posts to the S-I-C. in the different categories of estbts. as it is a temp. circle.

X Copy put up at the beg.

I think we will have to have some talks on the S.A.D. general line of the SESIC's report if progress is to be 21-10-48 made on industrial work. It would be desirable to discuss this at the SE's meeting on 25/10/48.

23/10

D.J ✓

Secy (I)

Secy (II)

Secy (Pub.)

I do not think that it will be possible to discuss this question on 25th with such short notice. It might be taken up at the time of the conference in November 1948

23/10

being the minimum requirement of the Factories Engineering Code which is followed generally.

46
21/X.

P.T.O.

9957, 36/61129.

EB (II). P.W.D.

Submitted for information.

2. Proceedings of the S.E.S' meeting in Nov. have not yet been received and are awaited.

I think, they have since been recd. ✓

16.11.48. JRD

19/11/48

E-B (II).

Resubmitted.

2 The proceedings refd to above have since been recd & are put up below.

3 No final decision seems to have been arrived at on the question of the difficult staff position in the S.I.C.

4 Orders are requested what further action may be taken with reg. to the points raised in the O.N. dated the 21-10-48.

7-12-48

This is a question of equitable distribution of non gazetted staff between S.C. & S.I.C. The only possible solution to solve the S.E.S.I.C' difficulty in getting experienced & dependable staff seems to be as under:

The men holding permanent posts in the two circles in the S.I.C. shd be distributed, approximately in the proportion of total posts of different grades in the two circles. This will ensure that S.I.C gets a certain number of experienced men. These men will remain on a common cadre for the purpose of transfers & seniority & as regards, S.E.S.C may be consulted before the case of others.

9957/36
61129.

Secy (I) I agree

13/12

EB (II) P.W.D.

Submitted with a* draft for approval.

* P 17 of the Corr. Sec'n

15-12-11.8

D.S

9957/36
73414.

E-B(II). P. W-Depth.

Submitted with ref. to G.L-No 9957/36-E(II), dated the 16-12-48.

2. In G.L. No 9928/36-E(II)*, dated the 7-1-49, the S.E., K.I.C., was informed that as far as the question of transfer of overseers from other circles to this circle was concerned it seemed unlikely that the other circles could spare the required no. of overseers. It was also considered that the question shd. be taken up as soon as the SEs have taken charge of the circles & reviewed the position of overseers in their circles: In view of this the question of transfer of experienced overseers to the K.I.C. will have to await awhile.

3. Before considering the SE K.I.C's letter, receipt of a reply from the SE SC to G.L. No 9957/36-E(II), dated the 16-12-48, may be awaited.

S.E.(I)
19-1-49.

p. 17 of Corr. Section * Slip A. 9928/36 98

x p 17 of corr Section

yes
KF 20.1.49

P.T.O.

9957/36/5996.

EB(II). P.W.D.

Submitted for information.

2. The S.E., S.C agrees with the proposal of distribution of experienced men between the S.C. and K.S.C. approximately in the proportion of total posts of different grades. He further adds that lists of non-gazetted establishment in the K.S.C have been called for from the S.E. of that Circle.

3 Further developments in the matter may be awaited. After receipt of further information the S.E., K.S.C's letter No. C.55, dt. the 30th Dec. 48 may also be given due consideration.

28.1.49.

28/1/49

D.S.

9957/36
7434

× p. 24 of Corr. with E-B (II).

P. W. D: ×

Submitted (together with S.No. 6675).

2. The receipt of further communication from the S.E., S.C., may be awaited.

3. The points raised by the S.E. K.I.C. in his letters at pp. 19 & 23-26 of corr. ~~Exhibit~~, will be taken into consideration along with the report of the S.E., S.C., when recd., vide para 2 above.

S.A.O.
4-2-49

4/2/49

D.S

A/L
4/2

9957/36/13357

EB (II). P.W.D.

Submitted for information.

2. The receipt of further communication from the S.E., S.C. may be awaited.

3. The points raised by the S.E., K.G.C. in his letter under reference will be taken into consideration [along with his other letters at pp. 19 & 23-26 of the Corrs. section] on receipt of report from the S.E., S.C.

24.2.49.

D.S.

9957/36/13711

EB (II) P.W.D.

Submitted for information.

2. Further developments in the matter may be awaited

MMK
1-3-49

1-3-49

1-3-49

1-3-49

9957/36/16265.

EB (II). P.W.D.

Submitted for information.

2. This letter along with the previous letters received so far will be taken into consideration when Govt. is in receipt of definite proposal from the SEs S.C & K.S.C. conjointly.

JRB 9.4.69

KG/19/3/69

T.S

13 9957/36/28153

EB(II). P.W.D.

Submitted (together with Sr. No. 27823) for information.

Sr. No. 27823:- The letter will be taken into consideration on receipt of reply from the S.E., S.C. who has been expedited in the matter.

Sr. No. 28153:- Necessary correction has been made in the letter referred to by the S.E., K.G.C.

Expedited under No. 9957/36 - E(II) dt. 4th May 1949.

P 39 of the corrs section.

D.S.

9957/36/31916....

EB(II).

P.W.D.

Await P 43 of the corr. suit

12.5.49.

13/5/49

SAS

13/5

EB(II). P.W.D.

Submitted.

2. The question of granting some permanent strength to the K.I.C. is pending since Oct. last. In view of the Dy. Secy.'s note dt. the 13th Dec. 48 and Secy.(I)'s approval thereto, it was decided to distribute the men holding permanent posts in the S.C. in the two Circles, approximately in the proportion of total posts of different grades in the two Circles. The late S.E., K.I.C. has in the mean while made very many ~~healthy~~ sound suggestions to solve this problem. However, in view of the decision arrived at by Govt., his letters were kept pending awaiting amalgamated list for the two Circles, at present under consolidation in the S.C.

3. In view of para. 3 of

-1?//30/4510-.

letter under disposal it is for consideration whether the proposal made by the S E; K.J.C. may be considered or the S.E, S.C. be reminded for early submission of the consolidated seniority list. | A

JRB 27/4

As at A first.

KJS 7/7/09

5/7/09

Secy (J)

EB(II). P W.D

Resubmitted with a draft for approval.

JRB 8.7.09

KJ 8/7/09

11 9957/36/48166.

EB(II). P.W.D.

The S.E., S.C., has been expedited under No. 9957/36-E(II) dt the 2nd Sep. 1949

ISSUED on 2/9/49 AFA

2RP 1.9.49.

3 18 19 9957/36/62002

EB(III) P.W. Deptt.

File No. 9957/36, required containing the S.E., Karnatak Irrigation's Circle's, refce. quoted within, which is required for the disposal of the case, is not forthcoming inspite of a thorough search made by the branch searcher. The movement of the file is shown as

I.S./Exp., 1-9-49.

2. The F.B./I.S. may be requested to put up the same.

S.A.S. 5/10/49. Yes - urgently. 6.10.49

S/10/49 E.P.T.O

To

F. B | I. S.

9/10/49

F.B.

file 9957/86 Pt-I is in E B(II) in await papers.

hus
11.10.49

9957/36/62002.

E.B.(II). P. W. D.

The S.E., Karnatak Irrigation Circle requests orders with reference to para two of his letter No. G.95, dt. 27th June 1949.

2. The reference referred to was noted upon at great length and it was decided with reference to para 2 thereof not to convert the temporary posts in the K.I.C. into permanent ones but to expedite the combined Seniority list of the S.C. and the K.I.C. and to distribute the permanent posts in the S.C. in the two Circles approximately in the proportion of total posts of different categories in the two Circles. Accordingly the S.E., S.C. was requested to submit the combined list for the two Circles and also his proposals regarding the distribution of the staff. The S.E., S.C. has since submitted the combined list of clerks. Similar lists in respect of other categories are awaited.

3. It is for consideration whether the S.E., Karnatak Irrigation Circle may be informed that his proposal to declare 30% of the posts of technical and clerical staff for eventual permanency cannot be granted. The S.E., S.C. may be requested to submit proposal regarding distribution of staff in consultation with the S.E., Karnatak Irrigation Circle at a very early date.

RFP
14-10-49.

GRB 14.10.49.

With reference to "A" above, what are the categories?

D.F

15/10

15/10/49

P.T.O.

4957/36/62002.

97

EB(II). P.W.D.

Resubmitted with reference to Dy. Secy.'s ~~query~~ query overleaf.

2. The other categories are Subordinate Engineering and the out-door Supervisory Establishment.

24.10.49.

24/10/49

Resubmitted with a draft for approval.

25/10/49

25/10/49

9957/36
47189.
P.W.D.

E.B.(II).

x P-95 of c/s.

Pl. see portion marked 'A' in the S.E., S.C's letter. The information is still awaited from the S.E., S.E.

17-6-50.

17/6/50

D.S

U.S.

9957/36/81251

EB(II). P.W.D.

Submitted with reference to the SE's S.C.'s letter No. G.55, dt. 29.9.50 at p.107 C.

2. The seniority list of clerks in the S.C. has been received and is being dealt with in file No. 1129/48 (3) - E(II).

3. The SE. has since reported that he has already forwarded the list of overseers as it stood for the year ending the 30th June ~~1950~~ 1949. The list forwarded by the SE. has been received and is being dealt with in file No. 1151/48 - II - E(I).

1151/48
7179
1 & put up

4. In view of the position explained in paras 2 and 3 above no further action is necessary on these papers, which may be recorded

KRB 10-10-50.

9.10.50. [Thro. EB (I).]

Dy Secy.

Kpillai.

VERY URGENT.

No. Q.55.

Office of the Superintending Engineer,
Special Investigation Circle,
Dharwar, 8th October 1948.

To

The Secretary to Government,
Public Works Department,
Bombay.

Subject:- Dearth of subordinate and clerical staff in the Special Investigation Circle: Difficulties, and means to overcome ---

---

In G.R., P.W.D., No.8974/36, dated the 19th December 1947, Government issued orders redistributing the work of the then existing five Circles of Superintending Engineers over seven Circles as under :-

Table 1.

Old Circles.	No. of Divisions.	New Circles.	No. of Divisions.
1. Northern Circle	5	Northern Circle	4
2. Central Circle	7	Bombay Circle	5
3. Southern Circle.	5	Central Circle	5
4. Deccan Irrigation Circle.	7	Eastern Circle	5
		Deccan Irrigation Circle	5
5. Project Circle.	5	Southern Circle	4
		Special Investigation Circle.	1
	29		29

Though transferred to a new Circle, the staff for each Division continued unchanged and hence generally speaking the re-distribution of the 29 Divisions over seven instead of the original five Circles did not affect the staff (in any of the Divisions), whether clerical, technical (engineering) or out-door supervisory. The clerical staff of the two additional Circles was made available from the staff of the Chief Engineer, P.W.D., whose office was closed.

2. Except in the case of the postings of some of the gazetted officers (Deputy Engineers and Executive Engineers), Government, though requested, would not agree to transfer any establishment from any other Circle to this Circle whether under clerical or technical (vide Government letter, P.W.D., No.8974/36-E(I), dated the 6th May 1948), except as exchanges. Exceptions will only prove the rule.

In doing so, Government probably considered that they were only following the old practice; for, the staff from one Circle was not ordinarily transferred to another even before then, except with the mutual consent of the Superintending Engineers concerned and also of Government. During the past two or three years, work has increased steadily in practically every Division and new Sub-Divisions were ordered and formed in many Divisions prior to December 1947; as an outcome of this, some of the originally very heavy Divisions had to be split up into two medium-

sized Divisions. The Superintending Engineer concerned arranged for staff by suitable transfers of experienced hands from existing Divisions and recruiting new hands instead in due course and as and when available. Government probably considered that -- similar expansion would be arranged for by the respective -- Superintending Engineers even after December 1947.

3. Such an assumption would involve several falacies as -- under :-

i) That all Circles had the same (or nearly the same) number of Divisions and had, therefore, comparable strength of staff as in period prior to December 1947;

ii) That there was no difference between strain caused by expansion due to --

(a) an existing maintenance Division being split up into two

and (b) a new important construction Division being opened;

and iii) That all Circles had comparable conditions regarding cadre of permanent staff under each of the three heads and other prospects for the staff (existing or to be newly recruited).

It will be shown that these assumptions were far from correct.

4. The three items mentioned in paragraph 3 above will be considered serially below:

i) That all Circles had the same (or nearly the same) number of Divisions and had, therefore, comparable strength of staff as in period prior to December 1947

In the first place, it will be noted that all the five Circles were fairly comparable as regards strength of all staff prior to December 1947, the number of Divisions being 5 in some and 7 in others. As against this, the number of Divisions in each Circle after December 1947 were 4 in some and 5 in others in the case of six out the seven Circles. They are, therefore, comparable to each other. In the case of the Special Investigation Circle, however, the number of Divisions allotted was only 1. It will thus be very obvious that this last cannot expand unless supplemented from outside.

The strength of staff in each of the Circles can be represented as in Table No.2, by assuming that conditions in the various Divisions of the various Circles prior to December 1947 were comparable. It is true that some staff was transferred from the old five Circles to the Chief Engineer, P.W.D. or the Superintending Engineer, Project Circle, but it was redistributed among the offices of the Superintending Engineers of the seven new Circles, some was sent to the P.W.D.Secretariat and some to the two Divisions for Buildings and Designs. The staff in any of the 29 Divisions was not affected by increase in the number of Circles from 5 to 7. Minor differences in the conditions in the various Divisions can best be neglected. Columns 5, 6 and 7 of the following table represents the strength of staff in each of the seven Circles in January 1948* while column No.8 shows the actual number of new Divisions opened during 1948;

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* Though staff in the Circle office is smaller than in the office of an Executive Engineer (plus that in Sub-Divisions), each Circle as well as Division is counted as one unit for the sake of -- simplicity of comparison. One of the reasons for doing so was that calibre of staff in a Circle office is better.

columns 9, 10 and 11 show the proportionate strength and calibre of staff in units with that obtained in an average Division prior to December 1947 as base.

Table No.2

Name of Circle.	Conditions obtained in early January 1948						Actual No.of new Divisions opened during 1948.	Strength and calibre of staff in units with that obtained in an average Division prior to December 1947 as a base.		
	Circle office No.of units.	No.of Divisions when it opened. Normal Divisions.	Projects Divisions.	Units of clerical & Draftsman staff.	Units of Engineering technical staff.	Units of outdoor staff. maistry M.K.s etc.		Clerical & Draftsman.	Technical	Outdoor
1	2	3	4	5	6	7	8	9	10	11
1. Northern Circle.	1	3	1	5	4	3	2	0.71	0.67	0.60
2. Bombay	1	3	2	6	5	3	1	0.86	0.83	0.75
3. Central	1	5	-	6	5	5	-	1	1	1
4. Deccan Irrigation.	1	5	-	6	5	5	-	1	1	1
5. Eastern	1	3	2	6	5	3	-	1	1	1
6. Southern	1	4	-	5	4	4	-	1	1	1
7. Special Investigation	1	-	1	2	1	-	1	0.66	0.5	Nil

It will be seen that expansion has occurred only in the Bombay Circle, Northern Circle and Special Investigation Circle, the first and last by an addition of one and the second by an addition of two Divisions. The result, therefore, is that the Divisions in four out of the 7 Circles have remained practically unaffected while the Special Investigation Circle has been put under a strain which it is impossible for it to bear.

ii) That there was no difference between strain caused by expansion due to --

(a) an existing maintenance Division being split up into two
and (b) a new important construction Division being opened.

It will be admitted that there is a vast difference between the strain caused by expansion due to splitting up of an existing maintenance Division into two and due to opening of a new construction Division altogether except in clerical staff. The former does not appreciably affect the strength of subordinate and outdoor staff who go along with the jurisdiction allotted to each of the two split up units. The latter, however, requires complete additional staff. Thus the Bombay Circle did not face any great difficulty regarding subordinate and outdoor staff when the then existing Thana Division was split up into Thana and Colaba. On the other hand the Northern Circle and the Special Investigation Circle have been affected vitally by the opening of two construction Divisions in the former and of the new Ghataprabha Left Bank

Canal Division in the latter.

If one takes into (proper) consideration the facts explained above, the staff available in the various Circles can be represented by figures in the following table :-

Table 3.

S.No. as in Table No.2	Name of Circle.	No.of Divisions when it opened.	New Divisions opened. Management.	New construction (large scale)	Strength and calibre of staff as compared with that obtained in an average Division prior to December 1947 as a basic unit. Clerical & Draftsman.	Technical.	Outdoor.
3.	Central Circle	5	Nil	Nil	1	1	1
4.	Deccan Irrigation Circle.	5					
5.	Eastern Circle	5					
6.	Southern Circle	4					
2.	Bombay Circle	5	1	-	0.86	1	1
1.	Northern Circle	4	-	2	0.71	0.66	0.66
7.	Special Investigation Circle.	1	-	1	0.66	0.50	None

This table will clearly show how hard hit the Special Investigation Circle stands. In fact I had to deplete my office and that of the Executive Engineer, Irrigation Projects Division (South) of quite a large proportion of clerical hands and also to deprive the Executive Engineer, Irrigation Projects Division (South) of half his technical establishment when he himself was already understaffed, in an effort to open the Ghataprabha Left Bank Canal Division. Even after doing this, I have not been able to provide the Executive Engineer, Ghataprabha Left Bank Canal Division with the technical staff (B.Es. or D.C.Es.) needed for his bare requirements.

iii) That all Circles had comparable conditions regarding cadre of permanent staff under each of the three heads and other prospects for the staff (existing or to be newly recruited).

In this matter this Circle only is very badly at a disadvantage. Government have not allotted any quota of permanent hands to this Circle whether under clerical, subordinate engineering or outdoor supervisory. The temporary staff recruited by this Circle do not consider themselves to have the same prospects as in the other Circles who have a definite and a fairly large number of permanent pensionable posts to which they are eligible and aspire. The temporary staff of this Circle is, therefore, at a definite disadvantage. Government have not restricted the other Circles from recruiting staff from outside; the result is that a hand naturally feels more attracted to the other Circles and few are willing to be recruited to a post in this Circle. Besides the duties in the construction Division are far more arduous than in maintenance Divisions and further work is at out of the way -- places. Duties in the Irrigation Projects Division are, if at all, even more arduous.

5. The position as stated above will, it is hoped, convince Government of the immediate necessity of removing the ban on transfers from the other four unaffected Circles to this Circle, but the following further difficulties will help to give to Government a real picture of the position in its true colours and perspective.

Technical staff - The following table No.4 will show that not only is the technical staff of this Circle much below the sanctioned strength but also that quite a major portion of it consists of Mysorians, who not being residents of the Bombay Province are not eligible to be made permanent. They continued in service so far, not-with-standing this great hindrance in their prospects, as they had no demand outside. Very recently, however, new works have been opened in Mysore itself (Lakkavalli Project) and also under the Government of India where there is no restriction on the residents of Mysore being employed. The Tungabhadra Project in Madras also attracts Mysorians more than works in Bombay due to proximity. The result is that the Mysorian graduates and D.C.Es. who continued serving here so far against temporary posts, have begun to give notices of resignation. Four have already resigned and I fear that in a month or two more, this Circle will find itself deserted by the remaining Mysorians.

Table 4.

Cadre.	No. of sanctioned posts.	Posts actually filled.	Vacancies (not filled as no hands available).	Mysorians who are likely to leave or have already given notices.	Posts that will remain filled after about 2 months.
Overseers	31	15	16	10	5
do B.Es.		9		8	1
do D.C.Es.		4		2	2
do Practical		2		-	2
		15			5
Sub-overseers	17	15	2	-	15

6. It will thus be seen that works in this Circle are bound to suffer very heavily for want of staff, unless Government arrange to order the following unaffected Circles (vide Table 5 below) to supply staff to this Circle in certain proportions and in consultation with me. It will not be sufficient to transfer the staff to this Circle. The following further precautions are essential:

(A) The number of permanent posts sanctioned for each of the four Circles should be reduced and an equal number of permanent posts allotted to this Circle.

(B) The transfers affected should be by cancelling their liens in the original Circles and then allowing it against the new cadre of permanent posts allotted to this Circle.

Table 5.

S.No.	Name of Circle	Reasons.
1.	Southern Circle.	Has co-extensive jurisdiction with Special Investigation Circle. Also similarity of language, climatic conditions and environments.

2.	Deccan Irrigation Circle.	Has staff experienced in irrigation management and irrigation research. Has staff with experience on the construction of irrigation canals as on Nira, Pravara and Godavari canals and on Bhatghar, Bhandardara and Darna Dams.
3.	Eastern Circle.	Has co-extensive jurisdiction partly and areas bordering on the jurisdiction of the Special Investigation Circle.
4.	Central Circle.	Is one of the Circles unaffected by (or least affected by) expansion after December 1947 and which should, therefore, be able to spare some staff.

The staff proposed to be transferred from each of the above Circles to the Special Investigation Circle is shown by categories in the following table. I may make it clear that I have been very reasonable in my demand. The four Circles will (even after releasing the cadre) have a strength per Division much larger than what the Divisions in this Circle will have after getting posts and hands as shown in Table 6 below transferred to this Circle.

Table No.6

Name of Circle.	Permanent posts with incumbents proposed to be transferred.					Remarks
	Clerical.	Draftsman.	Technical.			
			Overseers. B.Es.	Overseers. D.C.Es.	Sub-overseers.	
Eastern	4	1	2	6	-	
Deccan Irrigation	4	1	2	6	-	
Central	4	1	2	6	1	
Southern	4	-	2	5	1	

Clerks in the grade of Senior Clerks, Senior Accounts Clerks etc. may be transferred. In case due to the transfer of permanent posts to this Circle, any temporary hands under certain categories in this Circle become surplus, they can be transferred to permanent Circles in the vacancies caused by transfer of permanent incumbents.

From my correspondence so far with the other Superintending Engineers (and particularly with the Superintending Engineer, Southern Circle), I have convinced myself that none of them will, of their own accord, spare any staff. No amount of arguments or appeals have any effect. A

7. The above solves my immediate difficulty but we must also find out how to make up the shortage of the whole of P.W.D. in the long run and as early as possible. This is shown below. The situation regarding engineering graduates and D.C.Es. is particularly difficult. I do not recommend adoption of all methods mentioned below but have indicated later on which out of these should be and which should not be resorted to.

1) To relax and recast rules about recruitment of engineering staff --

(a) by increasing the pay-scales and by increasing the number of permanent posts,

(b) by removing ban on permanency of outsiders without resorting to (a) above.

I do not think it would be possible or even desirable for the Government of Bombay to do either, and I, therefore, have no request to make in this direction. As a long range policy, however, all Provincial and the Central Governments as well as States should try to adopt a common scale worthy of the high technical knowledge we need.

2) Remodelling the engineering organization in P.W.D. and also that in the Agricultural Department where staff trained in engineering is being employed

(c) releasing existing engineering staff from posts where regular trained engineers are not essential (for example normal sectional officers in P.W.D.)

(d) recruiting graduates in Agriculture particularly for work in Deccan Irrigation Circle and the Special Investigation Circle and also in Divisions in other Circles connected with surveys or management for Irrigation Canals.

(e) amalgamating the Minor Irrigation Organization with ordinary P.W.D. and redistribution of work and staff.

Without offering detailed comments on this, I may record that there is ample scope for resorting to each of the three suggestions under this head. A detailed report will be submitted if so desired.

8. I have written this lengthy report only after making sure that I cannot recruit the staff from outside or get other Superintending Engineers to spare the same. No stone has been left unturned and efforts were made in every possible direction. It is only after having tried everything permissible under rules and standing orders and failed, that I am now forced to address this letter to you with a view to bringing the situation to the notice of Government. Unless proposal in para 7 above was approved immediately and given effect to, not only would the works of Ghataprabha Left Bank Canal construction but also the surveys in Irrigation Projects Division (South) will suffer in progress, particularly due to the Mysorian subordinates resigning one by one. I also consider that proposals (c), (d) and (e) under (2) in paragraph 7 above should also be considered very seriously for adoption to face the situation obtaining.

9. I now request early orders of Government.

Superintending Engineer,
Special Investigation Circle.

RGY/8.10
Compd.by:

For disposal pl p. 10
See fr No. 56835.

S.E.J.
22-X-38

E.B. II 13/11
12/10.

P. W. D.
File No. 9957/36
Serial No. 56100

D.O.No.4.49. Office of the Superintending Engineer,
Special Investigation Circle
Dharwar, 9th Oct.1948.

Dear Mr. Malla.

As you are probably aware we are so short of technical staff that progress on construction and survey works is suffering. No new B.Es or D.C.Es are available and about 20 posts under me are vacant in spite of advertisements. Besides, this, I find that about 10 Mysorean hands (B.Es and D.C.Es) are leaving us as due to provincial restrictions, they have no prospects of permanency in Bombay.

2. An increase in scales of pays is not a successful solution. Of the few other measures that are possible (and being suggested by me to P.W.D) one is the employment of B.Ags. Here too there is a ban placed by the Agriculture Department. Probably they were short of hands year before last when the ban was placed. But I suppose that phase has changed and I now know from personal information that there are many B.Ags. going without a job.

3. May I request you to please let me know whether the Agriculture Department still feel it necessary to continue the ban on P.W.D.employing B.Ags.?

4. As it is, B.Ags. know surveying and levelling and also know preparation of Plans and Estimates, but what is more, they have a knowledge of soils and crops and also know the principles of Irrigation on the Agricultural side though perhaps they have not made by heart the long formulae for discharge in open channels & the like. It should be possible to train them & make use of them.

5. B.Es and D.C.Es have, on the other hand, little knowledge about soils and Crops. In short some training is essential both for B.Es and D.C.Es as well as for B.Ags before they are useful for our work (I mean in Irrigation Circles).

6. I will be thankful if the Agriculture Department could agree to my proposal. I am taking up the matter

P.T.O.

officially with P.W.D.but would be grateful for the views of the Agriculture Department.

7. The Ghataprabha Canals in Karnatak are suffering seriously for want of staff and I think employment of B.Ags will come of some help though it will not solve the problem finally.

Requesting you for a line in reply,

Yours sincerely

For disposal please see S.M. No-57405

D.N.Mahta Esqr., O.B.E.,B.A(Oxon.)
to Govt., F.R.S.A.,
Secretary, Department of Agriculture
and Forests, Secretariat,
Bombay.

Copy with compliments to Rao Bahadur A.G.Mayadeo, B.E., B.S.E(I), A.M.I.E., Deputy Secretary to Government, Public Works Department, Secretariat, Bombay.

2. A completely self contained letter about shortage of staff in Special Investigation Circle and how to make up for it is being addressed and will reach you shortly.

3. All I need record here is that the situation is serious and will need the immediate attention of Government.

EB(II)

For perusal. When the premises called for are sent, EB(I) + (II) will be asked to take up with Sec'y(I).

Sec'y(I)

Sec'y(P&S)

9957/36

5685

EB(I)

Agricultural Graduates.
Prohibition on employment of ...
in Departments other than the
Agricultural Department.

GOVERNMENT OF BOMBAY
Political and Services Department,
Resolution No.8281/34
Bombay Castle,20th September 1948.

Read Government Resolution, Political and Services Department, No.8281/34, dated the 3rd October,1944.

Letter from the Director of Agriculture, Bombay Province, Poona to the Agriculture and Rural Development Department, No.EST/S-17, dated the 14th August,1948.

" Reference Government Resolution, Political and Services Department, No.8281/34, dated the 3rd October,1944, and Government Circular, Reconstruction Department, No.9972/39, dated the 14th January,1946.

Government had issued orders regarding prohibition on the employment of agricultural graduates in departments other than the Agricultural Department in the Government Resolution and Circular referred to above, as great difficulty was experienced the Agricultural Department in securing the services of the agricultural staff with the required qualifications. This position has now changed. Due to the expansion of the College of Agriculture Poona, about 100 students are graduating every year since 1947 Accordingly, no difficulty is now experienced in securing the required number of agricultural graduates for employment in the Department. On the other hand, some of the agricultural graduates are unemployed. Besides, due to the establishment of the College of Agriculture at Dharwar and Anand, about 80 to 100 agricultural graduates will be graduating every year from these colleges from the year 1950. In the circumstances, I consider, that the prohibition on the employment of agricultural graduates in departments other than the agricultural Department is now not necessary and accordingly, the orders issued by Government in the matter may be withdrawn.

I am now to request you to move Government to withdraw the orders regarding prohibition on the employment of agricultural graduates in departments other then the Agricultural Departments, issued in Government Resolution, Political and Services Department No.8281/34, datedthe 3rd October,1944 and Government Circular, Reconstruction Department, No.9972/39, dated the 14th Janu[illegible]

January,1946, at ~~the~~ an early date.

RESOLUTION:- Government is pleased to direct that the orders contained in Government Resolution, Political and Services Department, No.8231/34, dated the 3rd October,1940, should be treated as cancelled.

By order of the Governor of Bombay,

J.CHAVES,
For Chief Secretary to the Government of Bombay,
Political and Services Department.

To

The Director of Agriculture,

All other Heads of Departments under the several Departments of the Secretariat,

The Accountant General, Bombay,

The Agriculture and Rural Development Department,

All other Departments of the Secretariat.

D.O.No.9972/39-II-A.

Agriculture and Rural Development
Department, Secretariat,
Bombay, 18th October, 1948.

Dear Rao Bahadur Joshi,

Reference your D.O.No.G.40, dated the 9th October, 1948.

The ban placed in 1944 on the employment of agricultural graduates in Departments other than the Agricultural Department has since been removed (vide Government Resolution, Political and Services Department, No. 8281/34, dated the 20th September, 1948-- copy attached) and it is now open to the Public Works Department to employ B.Ags. if it finds them useful. I am sending a copy of this letter to Rao Bahadur Mayadeo.

Yours sincerely,

(D.N.Mahta)

Rao Bahadur L.S.Joshi, B.S.E.,
Superintending Engineer,
Special Irrigation Circle,
Dharwar.

Copy, forwarded with compliments, to Rao Bahadur A.G.Mayadeo, Deputy Secretary to Government, Public Works Department.

Secretary to Government.

F.(11)-
20/10

9928/36
9957/36.
57405

55

No.G-~~38~~ Office of the Superintending Engineer,
Special Investigation Circle,
Dharwar, 2nd Nov.1948.

To

The Executive Engineer,
Irrigation Projects Division(South), Belgaum.

Subject: Technical staff in Special Investigation Circle.

The number of technical hands available in the various Sub-Divisions and Division is so small that it is considered highly desirable to transfer staff from the Malaprabha Sub-Division to other offices. This holds good in all the three cases -

(1) Overseers
(2) Sub-overseers
(3) Clerical staff.

2. The Executive Engineer, Irrigation Projects Division South) is therefore directed to issue orders of transfer to suit this. The Reconnaissance Sub-Division should get one overseer and at least two sub-overseers immediately.

an additional

3. The Sub-Divisional Officer, Malaprabha canals should work in direct contact with your office and complete and consolidate work already done. You may also use his services for completing other projects where essential.

Superintending Engineer,
Special Investigation Circle.

Copy with compliments to the Secretary to Government, Public Works Department, Bombay, in continuation of this office No.G.55 dated the 4th October 1948.

BR/1-11.
Compd.by:

P. W. D.
File No. 9957/36
Serial No. 6129

9957/36/61129.

Letter.

No 9957/36-E(II). P. W. D.,
B.C. 16th Dec. 1948.

To
The S.E, S.C.

Sub: Establishment: Clerical and Technical, S.G.C. (now K.G.C) Recruitment of—

As no permanent posts under clerical, Subordinate Engineering or outdoor supervisory establishments have been sanctioned for the S.G.C (now K.G.C) the S.E, K.G.C. is experiencing great difficulties in getting staff for bare requirements of his Circle. It is not possible to allot permanent posts to the K.G.C. in the different categories of establishments as it is a temporary Circle. Govt., therefore, considers that men holding permanent posts in the S.C. should be distributed in the two Circles approximately in the proportion of total posts of different grades in the two Circles. This will ensure that K.G.C. gets a certain number of experienced men. All persons will remain on a common cadre for the purpose of promotions.

2. You are requested to offer your remarks on the above proposal at an early date.

D.A. Nil.

By order etc.

Copy—

Copy to the S.E., K.9.C., with reference to the letters No G.55 dt. the 8th Oct 1948 and the 2nd Nov. 1948, from the S.E., S.9 C.

JRB
15.12.48

D.S.

No.G-55

Office of the Superintending Engineer,
Special Investigation Circle,
Dharwar, 30th December 1948.

To,

The Secretary to Government,
Public Works Department, Bombay.

Subject:- Establishment: Clerical and Technical
Special Investigation Circle (now
Karnatak Irrigation Circle)-
Recruitment of -

P·17

Reference : Government Letter No.9957/36-E(II)
dated the 16th. December 1948.

2. While it is a relief to find that Government have appreciated the difficulties experienced in this Circle, in obtaining the necessary clerical and technical staff, I fear, that the proposal as made by Government, will not solve the difficulties to the required extent. The Southern Circle by itself, is by no means overstaffed, although it can certainly spare some hands having past experience. It is, however, seen that any such proposal takes a long time in correspondence only, without any actual results being achieved. A Superintending Engineer, in these days, can agree to spare hands to another Circle, if he is given to understand that the Ghataprabha Left Bank Canal carries priority and that the transfers were unavoidable.

3. If this Circle is to meet with its requirements to some degree and that too without delay and unnecessary and long correspondence, that can be done only by amalgamating the staff of the three Circles viz: Southern Circle, -- Deccan Irrigation Circle and the Karnatak Circle. In that case, the staff will have to be under the P.W.D. Secretariat direct.

4. In case, however, Government do not think this to be advisable, the only other alternative is that the -- required staff should be transferred from each of the two Circles and not only from the Southern Circle as proposed by Government. In fact, I should draw about 30% of my - shortage from the Southern Circle, about 20% from the -. Central Circle and 50 to 60% from the Deccan Irrigation - Circle. The last has got a large number of B.Es. and - D.C.Es. working on irrigation management, where ordinary sub-overseers with some experience of irrigation or preferably sectional Inspectors (Senior Canal Inspectors promoted) should do. This was explained by me at the meeting of the Chief Engineers and Superintending Engineers, under the chairmanship of the Hon'ble Minister for the P.W.D. in October last. At this meeting, Mr. Divatia, Supdg. Engineer, Deccan Irrigation Circle, agreed to the proposal and said that he also held the same opinion. Besides, I am in need of irrigation-minded hands who can more easily be obtained in the Deccan Irrigation Circle only. The Deccan Irrigation Circle has graduates who have had experience in the preparation of irrigation projects and also a fairly large number of hands, who worked during the periods of construction of the following :-

i) Pravara and Godavari Canals.	A few hands.
ii) Nira Right Bank Canal.	A fairly large number.
iii) Re-modelling Nira Left Bank Canal.	A good number.

5.

5. I, therefore, again request that the strength of the staff in this Circle be made up from the Southern Circle and Deccan Irrigation Circle, being supplemented to some extent by transfer of technical hands from the Central Circle. I would suggest the following proportion to make up the shortage of technical hands in this Circle :-

Southern Circle.	Deccan Irrigation Circle.	Central Circle.
30%	50%	20%

I request very early orders.

Superintending Engineer,
Special Investigation Circle.

RGD.

9957/36

L E T T E R.

From

The Superintending Engineer,
Southern Circle.

To

The Secretary to Government,
Public Works Department,
B O M B A Y.

No.G-55 Public Works Department,
Belgaum, 25-1-49 January 1949.

Subject :- Establishment :
Clerical and technical,
Special Investigation Circle (now Karnatak Irrigation Circle) -
Recruitment of -.

Reference :- Government Letter (P.W.D.) No.9957/36-E(II), dated the 16th December 1948.

I agree with the proposal of distribution of experienced men between the two Circles approximately in the proportion of total posts of different grades contained in the Government Letter under reference. When the non-gazetted establishment in the two Circles is to be brought on a common list for purposes of promotions, vide Government Letter (P.W.D.) No.7573/36-E(II), dated the 18th October 1948, some permanent and experienced men have to be transferred from the Southern Circle to the Special Investigation Circle. With a view to prepare consolidated list for the two Circles, lists of non-gazetted establishment in the Special Investigation Circle have been called for fro the Superintending Engineer of that Circle and they are yet awaited. As soon as consolidated lists are prepared, the question of transferring experienced men to the Special Investigation Circle will be taken up.

S S Deshpande

sdk. Superintending Engineer, S.C

No.G-55

Office of the Superintending Engineer,
Karnatak Irrigation Circle,
Dharwar, 26th January 1949.

To

The Secretary to Government,
Public Works Department, Bombay.

Subject:- Establishment:
Clerical and Technical,
Special Investigation Circle (now
Karnatak Irrigation Circle)
Recruitment of --

P-21

Reference : Superintending Engineer, S.C's letter No.G-55/1 dated the 25th January 1949 addressed to Government and copy to this office.

2. I have no objection to take up certain hands by transfer from the Southern Circle, so as to fit in with even distribution so as to maintain seniority.

3. But once the transfer takes places, the two cadres of the two Circles should not be changed on the basis of minor points like seniority. That causes, the past few months have shown, such an amount of correspondence and complication that I am opposed to it.

4. Orders may, therefore, please be issued on the above lines. Hands transferred from the Southern Circle will be treated like other establishment transferred from that Circle as was the case in the old Project Circle under the Chief Engineer, P.W.D.

Superintending Engineer, K.I.C.

For disposal please see
Sr No 7434. p26

S.D.
6-2-41.

E(11)29 11

P. W.
File 2 9957/36
6675
E 11

No. G-55

Office of the Superintending Engineer,
Karnatak Irrigation Circle,
Dharwar, 29, Jan.1949.

To

The Superintending Engineer,
Southern Circle, Belgaum.

Subject: Establishment - Clerical and Technical
Karnatak Irrigation Circle
Recruitment of -- p. 21

Reference: Your letter No.G-~~55~~/1 dated the 25th January 1949 addressed to Government and copy to this office.

p.23 G-55 dated 26th Jan.1949

2. Lists of non-gazetted establishment in this Circle have since been forwarded to you.

3. Regarding Seniority, it causes an amount of correspondence. For reasons explained in the letter and with a view to reduce unnecessary correspondence, I suggest as a fair way out of the difficulty that the question of seniority for short periods say upto 1 year should not be considered as sufficient ground for transfer from this Circle to your Circle or vice versa.

p.21 Your letter G-55/1 of 25-1-1949.

4. ...

4. We can have conjoint meeting at the end of one year and reconsider proposals of seniority once a year and give effect to such transfers as will be considered essential. I hope you will agree to this in the interest of works.

for Superintending Engineer,
Karnatak Irrigation Circle.

as signed by the SE

BR/28-1.
Compd.by:

Copy forwarded with compliments to the Sedretary to Government, P.W.D., Bombay, for information.

CB II 2/2

P. W. D.
File No. 9957/36
Page No. 7434

P.C. & ec: notes for action

No.G-55

Office of the Superintending Engineer,
Karnatak Irrigation Circle,
Dharwar, 15th February 1949.

To

The Superintending Engineer,
Deccan Irrigation Circle, Poona.

Subject:- Starting pays offered to B.Es.

Reference : Your letter No.1351 dated the 12th February 1949.

2. Your statement in para 2 regarding this Circle is not correct. We are strictly following Government orders. This disposes of points (i) and (ii).

3. I think your suggestion (iv) should be adopted. They should not only ration out graduates but also D.C.Es. In fact this Circle is put to such a disadvantage due to being temporary and Government's unwillingness to give it an independent cadre.

4. I, therefore, consider that the whole cadre of graduates and even permanent overseers (B.Es.,D.C.Es. and others) should be controlled by Government allotting hands proportionately to each Circle according to requirements of works. If this is not possible, I propose the following --

(1) That temporary Circles, with no permanent cadre allotted to them, should be permitted to offer pays 25% in excess of that offered by permanent Circles with a permanent sanctioned cadre.

(2) No hand employed in one Circle should be -- employed by another Circle. For this purpose, a list of all appointments should be sent to all other Circles for information giving,

(a) Name,
(b) Pay offered,
(c) Previous experience,
and (d) date of appointment.

Superintending Engineer,
Karnatak Irrigation Circle.

Copy forwarded with compliments to the Secretary to Government, P.W.D., Bombay, with reference to this office No.G-55 dated the 30th December 1948 under which I have proposed that hands from Deccan Irrigation Circle, Southern Circle and Central Circle should be transferred to this Circle in the following proportions:-

Deccan Irrigation Circle.	50%	of the needs of this Circle.
Southern Circle	30%	-do-
Central "	20%	-do-

RGY/17.2
compd.by.

*/ See notes sheet

Mem. re
Award
14/2

E (11) 24/2 · 7.1 / 7.14

Dr. 12/2

P. W. D.
File No. 9957/36
Serial No. 13357

Letter.

From

The Superintending Engineer,
Southern Circle.

To

The Superintending Engineer,
Karnatak Irrigation Circle,
DHARWAR.

No.G-43. Public Works Department,
Belgaum. 2nd February 1949.

Southern and the Karnatak Irrigation Circles : Combined Senior Lists of -.

Reference :- Your letter No.G-43. dated the 13th February 1949.

The main object in the preparation of a common list for the Southern and the Karnatak Irrigation Circles, besides equitable distribution of experienc and in-experienced staff between the two Circles, is to avoid heart burning due to promotion of juniors in the one Circle, over their seniors in other Circle vide Government Letter (P.W.D.) No.7573/36-E(II), dated the 18th October 1948.

2. As regards equitable distribution of experienced and in-experienced hands, it will have to be arranged after the consolidated lists are ready. The lists pertaining to your Circle have been received quite recently with your letter No.G-55, dated the 26th January 1949 though they were called for in November 1948. The consolidated lists will be ready by about the middle of March 1949 and from an administrative point of view it is advisable to make changes after the close of the current financial year.

3. As regards your request for the transfer of two experienced clerks - one in the grade of -- Rs.100-8-140-10-150 and one in the grade of Rs.92-8-140, I am afraid, it cannot be arranged immediately as this Circle is already short of experienced -- hands. This shortage is further aggravated by -

(1) the transfer of Mr.R.G.Deshpande, Head Clerk, having good administrative experience, from this Circle to your Circle in exchange for Mr.S.K.Deshpande, Head Clerk, who has been on long leave from 1st May 1948 to 31-3-1949, and it is doubtful whether he will be fit to resume duties even by that date.

(2) the transfer of Mr.S.N.Manoli, an experienced clerk in the grade of Rs.92-8-140, in exchang for Mr.Y.L.Powar, Clerk, who within a month of his reversion to this Circle is absent on leave without pay and without sanction and i not likely to resume duties.

Thus, although two experienced clerks were transfe from this Circle to the Karnatak Irrigation Circle this Circle, it can be said, got practically none in exchange since those reverted to this Circle ar not likely to resume duties. As a matter of fac this...

this Circle is in bad need of one good Head Clerk and as such Mr.R.G.Deshpande, Head Clerk, may kindly be repatriated to this Circle as already intimated in this office letter No.C-43/1, dated the 25th December 1948, in view of Government Letter (P.W.D.) No.7573/36-E(II), dated the 14th December 1948 and you may in exchange take back Mr.S.K.Deshpande to your Circle.

4. At the moment Mr.V.K.Kabe, B.A., who is junior to some nine Senior Accounts Clerks in this Circle, is serving as Head Clerk in the Office of the Executive Engineer, Ghataprabha Left Bank Canal Division, Bhupdal, and this is already causing heart burning in the case of the above mentioned nine Senior Clerks. Another Clerk Mr.S.K.Kabe, who is now serving as Senior Accounts Clerk in the grade of Rs.100-8-140-10-150, is, according to the seniority in this Circle, quite a junior. His promotion has also caused supersession of many clerks from this Circle. Some of the clerks belonging to this Circle who are already in the Karnatak Irrigation Circle since the formation of the defunct Project Circle and who were superseded by Mr.S.K.Kabe had represented their cases but it appears that their representations did not bear fruit and has thus caused heart burning to them. However, it has now been suggested in para 3 of your letter No.C-55/1, dated the 29th January 1949 that the question of seniority for short periods say upto one year should not be considered as sufficient ground for transfer from Karnatak Irrigation Circle to Southern Circle and vice versa. This totally vitiates the main object of bringing the establishment of the two Circles on a common cadre viz. avoiding of heart burning due to promotion of junior clerks in one Circle to their seniors in other Circle. It would, therefore, appear that you are not in favour of a common list. The common lists will, therefore, be prepared on hearing from you.

If common lists are to be prepared and heart burning is to be avoided then it will have to be seen that -

(a) promotions are made strictly according to seniority on the basis of consolidated lists now under preparat___.

(b) promotions which have already been made but which have caused supersessions are rectified.

Superintending Engineer,S.C.

sdk.

X File 7573/36 p.113

Copy forwarded with compliments, to the Secretary to Government, Public Works Department, Bombay, with reference to Government Letter (P.W.D.) Nos.7573/36-E(II), and 9957/36-E(II), dated the 18th October 1948 and 16th December 1948 respectively.

P. W. D.
File No. ~~7573/36~~ 9957/36.
Serial No. 13711.

No. G-43/1 Office of the Superintending Engineer,
Karnatak Irrigation Circle,
Dharwar, 24 March 1949.

To

The Superintending Engineer,
Southern Circle,
Belgaum.

Subject: Non-gazetted establishment of the Southern and Karnatak Irrigation Circles:
Combined seniority lists of --

x p 29

Reference: Your letter No.G-43 dated the 22nd February 1949.

2. I must, in the first place, point out that you have not supplied a list of clerks from your Circle as requested in this office ~~xx~~ No.G-43 dated the 1st November 1948 and subsequent expeditors in this office Nos. G-55, dated the 18th November 1948, 26th January 1949 and G-43 dated the 13th February 1949; even now you do not even state in the present letter, the approximate date by which you will furnish the list to this office. It is surprising that you consider the period taken by my office to prepare the list (sent to you already) as long when you have not prepared the list for your Circle and sent it to me though it is now four months since the issue of Government letter No.7573/36-E(II), dated the 18th October 1948 and though I reminded you so many times. From the wording in para 2 of your letter, it, therefore, appears that you want to treat this Circle more or less as an additional Executive Engineer's staff over which your Circle alone will have control, while what Government have ordered is that all clerical and also subordinate non-gazetted cadre in both the Circles are to be controlled by both Superintending Engineers conjointly.

3. As Government have ordered the preparation of common cadre statement, your leaving the preparation of list of common cadre "~~xxx~~ till you hear from me " (as expressed in the penultimate sub-para of para 4) is not understood. I cannot supercede Government orders even if I did not agree to the idea of a common cadre.

4. Too much importance cannot be given to heart-burning and if we do so, we will have to spend a major portion of our time in deciding upon "Equities" than over works proper. The principles on which to work should certainly be "convenience of work first" and then consideration to equity and heart-burning so far as possible. I still consider that a list of distribution once a year say at the end of each financial year should ordinarily leave no ground for heart-burning and supercession due to a person going on leave: It should be treated as purely temporary in the interest of works and should not be considered a supercession at all. This is actually done in the case of local arrangements in officiating vacancies when the permanent incumbent goes on leave for a period of 4 months and under. But if transfer from one Circle to another is to be made ~~x~~ a day-to-day affair, it would cause inefficiency and increase of work. With the attitude

adopted.....

accepted by your office of treating the staff of this Circle as part of that of Superintending Engineer, Southern Circle, to be controlled by the Superintending Engineer, Southern Circle only, smooth work and harmony will be impossible. Had it not been for this attitude adopted by your office, you would have sent a list of clerks from your Circle to this office as requested from time to time and as repeatedly requested by me.

5. Actually we discussed matters at Dharwar and you agreed to send the list of clerks from Southern Circle to this office immediately and you also agreed to the following:-

(i) That the Executive Engineer, Ghataprabha Left Bank Canal Division, has a special heavy responsibility and that we cannot change his Head Clerk simply on the score of seniority at the close of financial year. A transfer of the Head Clerk of such a Division cannot also be agreed to, unless you send an equally competent hand in his stead. In contrast with running Divisions where changes in Head Clerks do not much matter, Ghataprabha Left Bank Canal Division must have a continuity to allow efficiency so necessarily on such an important work.

(ii) Mr.Deshpande is the Head Clerk of the Executive Engineer, Irrigation Projects Division(South) and as such causes no supercession. There is, therefore, no case for his retransfer to your Circle, as already said in this office letter No.C-43 dated the 21st January 1949.

(iii) That transfers once annually is all that is needed normally but if you so desire in individual cases, a case may be taken up earlier say after six months at the most. But this is possible only in exceptional circumstances. Frequent changes will create disturbance to both the Circles as also to the staff concerned on account of consequent transfers.

6. I do not think the dearth of Head Clerks and Clerks pointed out in para 3 of your letter is genuine, as your Circle is a permanent one and has got many an experienced hands who can fill in those vacancies, as is actually done, e.g. by appointing the officiating Head Clerk Mr.Agashe in place of Mr.S.K.Deshpande, Head Clerk, on leave; on the other hand this Circle can scarcely find hands to be replaced in higher vacancies when such hands go on leave.

7. Kindly now send the list to allow my office too, to prepare a combined list of conjoint cadre, which along will allow me to make proposals for suitable transfers.

P.S. Since signing this letter you have sent a list but it is not upto-date. A separate letter is being written about the same.

Superintending Engineer,
Karnatak Irrigation Circle.

BR/1-3.
Compd.by:

Copy....

Copy forwarded with compliments to the Secretary to Government, Public Works Department, Bombay.

2. During personal discussions, Mr.Divatia pointed out that the Chief Engineer, Sind, had a combined cadre for clerks for all Circles and I consider that the same should be done in the case of the following groups of Circles:-

(A) Two Gujarat Circles;

(B) Bombay, Central & Village Water Supply Circles;

(C) Deccan Irrigation, Southern, Eastern and Karnatak Irrigation Circles.

3. If this is not done, the combined cadre for Southern and this Circle alone will not solve the difficulty. Nor will a temporary cadre only for this Circle suit, as the prospects of clerks in this Circle will suffer.

4. A combined cadre for the four Circles as at (C) above will alone solve the difficulty. It will have to be controlled by the Secretariat. I particularly desire in the interests of works that staff from the Deccan Irrigation and Karnatak Irrigation Circles should be mutually transferable. This is true for both subordinate as well as clerical establishment.

The only alternative to this and which Government are not prepared to accept is a permanent cadre for this Circle as in the case of other Circles. Other Circles have running Divisions and a permanent cadre leaves prospects of permanency to their staff, whereas the majority of the staff in this Circle is temporary. Due to want of a permanent cadre ~~they~~ they find no prospects and do not, therefore, apply themselves to works which as a result are bound to suffer. Hence the proposal for a combined cadre as at "C" above.

BR/1-3.

Compd.by: 1/3

P. W. D. 995/36
464/48

Serial No. 16265

No.G-55 Office of the Superintending Engineer,
Karnatak Irrigation Circle,
Dharwar, 24th Decr.1948.

To

The Superintending Engineer,
Southern Circle,
Belgaum.

Subject: Non-gazetted establishments of the Southern Circle and the Special Investigation Circle.

Reference: Government letter, P.W.D.No.7573/36-E(II) dated the 18th October 1948.

2. Government have approved a conjoint cadre for this Circle and the Southern Circle.

3. This Circle has to take in hand immediately the construction of Ghataprabha Left Bank Canal and important surveys and is short by the following staff. It will be noted that all work is of a type where a B.E. or D.C.E. is essential.

	Sanctioned cadre	Actual hands.	Shortage.
Overseers	34	13	21

Kindly post to this Circle a minimum of ten hands immediately and the rest as early as possible. As far as possible the former should have a service

P.T.O.

of at least 5 years to their credit and preferably ten years.

A reply by return of post is requested.

Sd/- N.S.Joshi

Superintending Engineer,
Karnatak Irrigation Circle.

Copy forwarded with compliments to the Secretary to Government, Public Works Department, Bombay.

Bi/19-4.

97 63

No. G-55/1

Office of the Superintending Engineer,
Karnatak Irrigation Circle,
Dharwar, 24th Decr.194-.

To

The Superintending Engineer,
Southern Circle, Belgaum.

Subject: Non-gazetted establishments of the Southern Circle and the Special Investigation Circle.

Reference: This office letter No.G-55 dated the 24th December 1948.

2. Kindly let me know the total sanctioned number of posts of overseers and surveyors sanctioned in your Circle, as also the number of persons actually working against those sanctioned posts. I am making this request as I am too short of technical hands and hence the works in this Circle, which are mainly of the type where experienced graduates and diploma holders are essentially required to be posted immediately, are suffering.

3. A very early reply is requested.

Sd/- N.S.Joshi

Superintending Engineer,
Karnatak Irrigation Circle.

BR/19-4.

No. G-55 Office of the Superintending Engineer,
Karnatak Irrigation Circle,
Via Dharwar, 21st Apr.1949.

To

The Secretary to Government,
Public Works Department,
BOMBAY.

Subject: Non-gazetted Establishment of the Southern Circle and the Karnatak Irrigation Circle.

Reference: Government Letter, P.W.D.No.7573/36-E(II), dated the 18th October 1948 approving a conjoint cadre for this and the Southern Circle.

2. As this Circle is short of Technical staff by about 60 per cent of the sanctioned cadre, the Superintending Engineer, Southern Circle was requested to transfer 10 overseers i.e., nearly half the number required to make up the full quota for this Circle, vide this office letter No.G-55, dated the 24th December 1948(copy enclosed for reference) and also to let me know the number of overseers actually working against the total sanctioned strength of overseers in his Circle, vide this office letter No.G-55/1 dated the 24th Dec. 1948(copy enclosed for reference). After issue of two reminders on 23-1-1949 and 12-2-1949 to both these references, the Superintending Engineer, Southern Circle has under his letter No.G-55 dated 26-3-1949 replied that it is not possible to spare any overseers to this Circle as 10 overseers have recently been deputed to South Gujerat Circle. The second letter regarding the number of overseers actually working against the total strength sanctioned for his Circle is yet awaiting reply, though one more letter by way of reminder has been issued on the 12th March 1949 by this office..

3. In November 1948, the Superintending Engineer, Southern Circle requested under his No.G-55/1 dated 8-11-1948 to forward seniority lists of subordinates pertaining to this Circle and the lists pertaining to this Circle were forwarded to him under this office No.G-55, dated the 26th Jan 1949. But the upto-date lists pertaining to the Southern Circle are yet to be received in this office, although the same were promised to be supplied by that Circle by the middle of March 1949.

vide p.41 post.

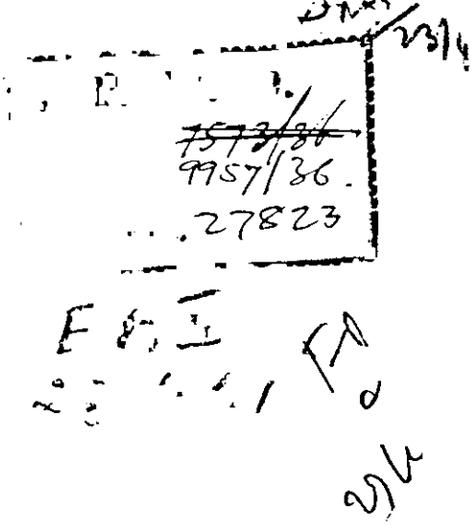
4. From a reference to the Superintending ~~Engineer~~ Engineer, Southern Circle's letter No.G-43, dated the 22nd February 1949 and this office reply thereto bearing No. G-43/1 dated 2nd March 1949 and subsequent correspondence on this subject, it will be seen that the Superintending Engineer, Southern Circle is not prepared to give effect to orders of Government for a conjoint cadre for all classes of non-gazetted establishment for this and Southern Circle. The Non-supply of seniority lists by the ~~Superintendi~~ Southern Circle so far on some plea or other, to this Circle, has resulted in increase of correspondence only. The question of transfering experienced hands from the other circles such as the Deccan Irrigation Circle and the Central Circle also as requested in this office No.G-55, dated 30th December 1948, may kindly be considered by Government as that alone will solve the difficulty.

Superintending Engineer,
Karnatak Irrigation Circle.

D.A: 2 copies of letters.
BR/19-4.

liposal pl. see Sr. No. 28153.

E(II) 27/4



CORRIGENDUM.

For "26th May 1949", please read "26th January 1949" in line 6 of para 3 of this office letter No.G-55, dated the 21st April 1949.

No.G-55
Office of the Supdg.Engr.,
Karnatak Irrigation Circle,
Dharwar, 23rd April 1949

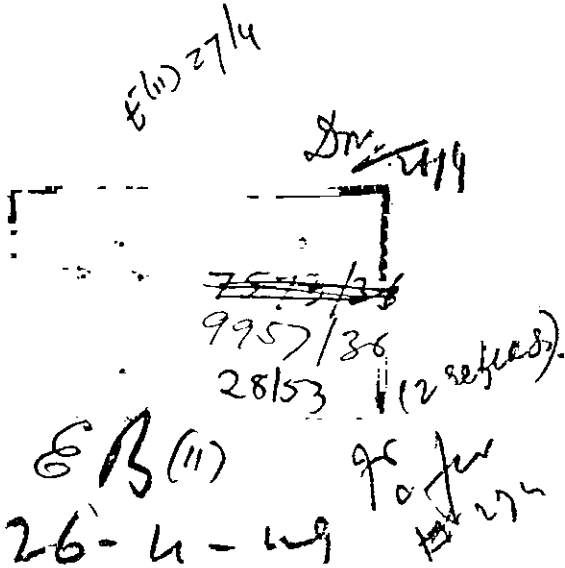
Superintending Engineer,
Karnatak Irrigation Circle.

Copy forwardd with compliments to -

The Secretary to Government, P.W.D., Bombay,

for information.

RGY/22.4
compd.by.


E(11) 27/4
9957/36
28/53
(2 refused)
EB(11)
26-4-49

Letter.

From

The Superintending Engineer,
Southern Circle.

To

The Secretary to Government,
Public Works Department,
B O M B A Y.

No.G-55.

Public Works Department,
Belgaum, 9/5 May 1949.

Subject :- Establishment :
Clerical and technical
Special Investigation Circle
(now Karnatak Irrigation Circle) -
Recruitment of -.

Reference :- Government expeditor No.9957/36-E (II), dated the 4th May 1949.

Certain information in respect of some permanent clerks from other Circles (i.e. other than the Southern Circle) who are serving in the Karnatak Irrigation Circle, has been called for on receipt of which steps will be taken to prepare an amalgamated list for the two Circles and staff distributed suitably if necessary

Superintending Engineer, S.C.

sdk. Copy... 9/5

Copy forwarded with compliments, to the Superintending Engineer, Karnatak Irrigation Circle, Dharwar, with a request to forward at a very early date the information called for in para 2 of endorsement below this office No.G-46, dated the 29th April 1949.

EB III 2/5

9957/36

3191

E & III

11-5-49

No. G-56.

Office of the Superintending Engineer,
Karnatak Irrigation Circle,
Dharwar, 19th May 1949.

To,

The Superintending Engineer,
Southern Circle,
B E L G A U M.

Subject :- Seniority List of clerks in the Southern Circle as it stood on the 1st January 1949.

Reference: Your endorsement No.G-46, dated the 29th April 1949.

2. A statement showing the information called for in para 2 of your endorsement referred to above is sent herewith.

3. A combined list will also be prepared in this Circle on the provisional seniority list received with your above reference as contemplated in para 7 of this office No.G-43/1 dated the 2nd March 1949, and will be forwarded to you shortly.

Superintending Engineer,
Karnatak Irrigation Circle

D.O. One List.

Copy forwarded with compliments to the Secretary to Government, Public Works Department, Bombay, for information with reference to Superintending Engineer, Southern Circle's letter No. G-55 dated the 9th May 1949.

VSD/16.5.

9957/36/34300

EB(II). P.W.D.

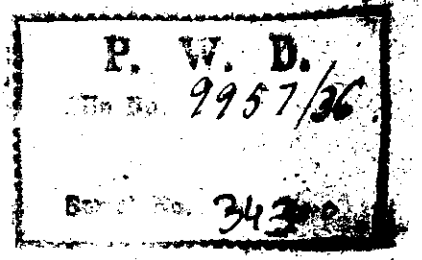
Await.

27/5/49

21.5.49

E(W)2315

21/5



EB II

21-5-49

No. G-95. Office of the Superintending Engineer,
Karnatak Irrigation Circle,
Dharwar: 27 June 1949.

To,

The Secretary to Government,
Public Works Department,
B O M B A Y.

Subject: Temporary Establishment in the Karnatak Irrigation Circle.

The Karnatak Irrigation Circle with its two Divisions at present, being temporary, all the establishment is entertained on purely temporary basis. In spite of any length of service in this Circle, it is therefore not possible for the members of the staff to aspire for permanent posts. The position of the temporary establishment in other permanent circles is different. Although, they are being appointed on temporary establishment in the beginning, they are in the queue and are likely to be absorbed in the permanent establishment in course of time according to their merits and seniority. There are cases in this Circle of members, who have put in about five years continuous service and are still temporary, while their juniors in other circles are absorbed in permanent service even with less temporary service at their credit. The result is that several qualified candidates who apply for posts in this Circle ultimately choose to accept jobs in some other permanent circle after knowing the fate of their collegues in this Circle. This Circle is, thus, faced with the problem of carrying out the work of first rate importance with third-rate staff. Realising this difficulty the Hon.Minister for Public Works Department was pleased to announce in the last conference of Superintending Engineers and Executive Engineers that 25% to 33% of the temporary staff employed on construction work would be made permanent. As no such assurance has, so far, been given officially and publicly to the candidates, they are not willing to be employed in this Circle and those who join, use the position only as a stepping stone to other places and leave their jobs as soon as they find an opportunity.

2. ~~The~~ One of the ways to solve the problem and get over the difficulty appears to be to declare that at least a certain percentage of posts in this Circle would be eventually made permanent and would be filled in by selection from among the existing temporary staff. The necessity for such permanent posts is apparent. Once the canal is constructed and irrigation established, permanent staff would be necessary for maintenance and management of the irrigation works. It is, therefore, requested that Government may kindly be moved to declare now only, that 30% of the posts of technical and clerical staff newly recruited in this Circle will be made permanent eventually as shown below:

	Sanctioned No.of temp. posts.	No.of posts proposed to be declared as permt.
1. Overseers.	31	10
2. Draftsman	3	1
3. Assistant Draftsman	3	1
4. Tracers & Computors	28	9
5. Senior Clerks (100-8-140-10-150).	6	2
92-8-140.	16	5
46-3-85-4-105.	87	12
6. Typists (70-3-85-4-105-4-125).	5	2

It would .....

It would be sufficient at present if it is declared that the posts as shown above are permanent but the persons would be selected and made permanent against those posts after the opening of the canal.

3. The above point was discussed with the Chief Engineer (Irrigation), Public Works Department in his camp at Dhupdal on the 25th June 1949.

Superintending Engineer,
Karnatak Irrigation Circle.

D. A. Nil.

Copy to the

1. Executive Engineer, Ghataprabha Left Bank Canal Division, D H U P D A L.
2. Executive Engineer, Irrigation Projects Division (South), D H A R W A R.

VSD/27.6.
Compd. by:

EPBY.
117
9957/36.
43/30
E 17

9957/36/4.3.130

Letter.

Very Urgent - I

No. 9957/36/E(II) P.W.D.,

B.C., 9th July 1949.

To

The S.E., S.C.

Sub: Establishment:

Clerical and technical

Special Investigation Circle

(now Karnatak Irrigation Circle)

Recruitment of:-

Ref: Your letter No. G. 55, dt. 9.5.49.

2. The question of distributing the permanent posts in the S.C. in the two Circles, viz S.C. and K.I.C., is pending since long. You are, therefore, requested to submit the ~~amalgamated~~ combined list for the two Circles and your proposals ~~or~~ regarding the distribution of the staff, at a very early date.

By order etc.

Copy to the S.E., K.I.C. for information with reference to his letter No. G.95, dt. the 27th June 1949.

RECEIVED 11/7/49 K.L.

8.7

MINUTES OF THE JOINT MEETING OF THE SUPERINTENDING ENGINEERS OF THE SOUTHERN AND THE KARNATAK IRRIGATION CIRCLES HELD IN THE OFFICE OF THE SUPERINTENDING ENGINEER, KARNATAK IRRIGATION CIRCLE, DHARWAR, ON THE 30TH JUNE 1949 IN CONNECTION WITH THE COMBINED SENIORITY LIST OF BOTH THE CIRCLES.

*****

The following decisions were arrived at in the joint meeting :-

(1) Mr.N.M.Hanfi, Senior Accounts Clerk in the Belgaum Division, who is due for promotion to the post of the Divisional Head Clerk should be transferred to the Karnatak Irrigation Circle for appointment as Head Clerk, vice Mr.V.K.Kabe, B.A., now serving as temporary Head Clerk to the Executive Engineer, Ghataprabha Left Bank Canal Division, Dhupdal, reverting.

(2) Mr.V.N.Joshi, Clerk, in the grade of Rs.92-8-140 in Karnatak Irrigation Circle and who is now serving as a temporary Senior Accounts Clerk should be reverted to the Southern Circle.

(3) 9 Permanent clerks in the last grade from the Belgaum and Dharwar Divisions to be given to the Karnatak Irrigation Circle in exchange for an equal number of temporary clerks from that Circl

(4) Promotions of outside experienced graduates already given in the Karnatak Irrigation Circle need not be affected by the operation of the combined seniority list. Future promotions, however, should be made according to the seniority of combined list.

(5) The combined seniority list should be brought into effect from the 15th July 1949.

No.G-55.

Belgaum, 7th July 1949.

Superintending Engineer, K.I.C., Dharwar.

sd/- S.S.Diwatia.
Superintending Engineer, S.C., Belgaum.

To

The Superintending Engineer, Karnatak Irrigation Circle, Dharwar, with compliments, for signature and return of one copy to this office.

Letter.

From

The Superintending Engineer,
Southern Circle.

To

The Secretary to Government,
Public Works Department,
BOMBAY.

No.G-55. Public Works Department,
Belgaum, 19th July 1949.

Subject :- Establishment :
Clerical and technical -
Special Investigation Circle
(now Karnatak Irrigation Circle)-
Recruitment of -.

Reference :- Government Letter (P.W.D.) No.
9957/36-I.E.(II), dated the 9th
July 1949.

The combined list for clerks has already been prepared and as already decided at the joint meeting of both the Superintending Engineers held at Dharwar on 30th June 1949, it is being operated upon with effect from the 15th July 1949.

2. A copy of the minutes of the joint meeting is enclosed herewith. Action on minutes (1) and (2) has already been taken and minute No.(3) is under consideration.

3...

9957/36/4816

3. A copy of the combined seniority list of clerks is being sent separately. The combined lists of other categories of establishment are under preparation and will be forwarded when ready.

Accompts :-

1 Copy of seniority list. } Sent separately.
1 Minutes. }

Superintending Engineer,S.C.

sdk.

Copy forwarded with compliments, to the Superintending Engineer, Karnatak Irrigation Circle, Dharwar, for information.

EDT 23/7

EB(II). P.W.D.

Await.

9957/36

48166.

			4	5	6	7	8	
2 Head Clerks in the grade of Rs.220-10-300.		1 Perma nent Head Clerk in S outhern Circle) 1 Temporary Head Clerk in Karnatak Irrigation Circle)						
1.	Mr.V.R.Desai,B.A.	K.I.C.	220/-	5-11-1923	27-1-48	27-1-49	17-7-1898	
2.	Mr. A.V.Pai,	S. C.	220/-	1- 3-1920	23-6-48	23-6-49	31-3-1895	
2 First Clerks in the grade of Rs.150-10-200.		1 Permanent in S.C. 1 Temporary in K.I.C.						
3	Mr.G.E.Maggavi, B.A.	K.I.C.	190/-	1-4-1929	20-2-48	19-8-49	1-11-1902	
4	Mr.S.K.Deshpande	S.C.	180/-	1-3-1920			20-7-1899	Is on long leave.
	Mr.D.R.Garde,	S.C.	170/-	1-3-1923	31-10-48	31-10-49	2-8-1899	
6 Head Clerks in the grade of Rs.140-10-190.		4 Permanent in S.C. 2 Temporary in K.I.C.						
5	Mr.V.G.Modgikar	S.C.	160/-	1-3-1923	12-2-48	12-2-49	8-2-1897	
6	Mr.D.R.Bhujle	S.C.	170/-	25-3-1923	18-1-46	4-4-49	10-3-1903	
7	Mr.R.G.Deshpande	K.I.C.	160/-	17-8-1925	31-10-48	1-1-49	15-9-1902	Pay will be raised to Rs.170 with effect from 13-5-49 as per previous service rendered.
8	Mr.A.Souza Sena	S.C.	160/-	13-11-26	31-10-48	31-10-49	26-9-1905	
9	Mr.L.N.Agashe	S.C.	150/-	26-4-25	1-3-43		6-5-1905	At present officiating Head Clerk.
10	Mr.V.K.Kabe,B.A.	K.I.C.	140/-	6-2-34	20-7-48	20-7-49	28-9-1910	Vide below S.No.19.Mr.V.K.Kabe appointed as Temporary Head Clerk in Ghataprabha Left Bank Canal Division from 20-7-48. He will be reverted to his original post of S.A.C.when the combined list is given effect to.
2 3 posts of S.A.Cs in the grade of Rs.100-8-140-10-150.		11 Permanent in S.C. 6 Temporary in S.C. 6 Temporary in K.I.C.						
11	Mr.D.G.Divekar	S.C.	132/-	1-5-24	1-8-43	1-1-49	21-11-1895	Transferred to Satara Division in Eastern Circle. Increment postponed for one year.

	(Mr.L.N.Agashe)							
1 2	Mr.N.M.Hanfi	S.C.	140/-	8-1-26	1-6-47	~~1-2-50~~ 1-1-50	5-6-1906	At present Offg.Head Clerk vide S.No.1
13	Mr.C.H.Dutia	S.C.	140/-	1-4-28	1-6-47	27-4-49	24-5-1905	
14	Mr.V.V.Mane	S.C.	140/-	16-11-29	1-6-47	26-10-49	24-4-1902	
15	Mr.D.A.Kamat	S.C.	140/-	1-3-30	1-6-47	20-12-49	13-10-1904	
16	Mr.D.N.Dravid,B.A.	K.I.C.	124/-	16-11-23	1-12-47	16-1-49	7-8-1898	Holding temporary post of S.A.C.from 16-1-46.Promoted to provisional permanent as S.A.C.in the C.C.from 1-12-1947 as per S.E.,C.C's No.G-44/ 6881 of 9-11-1947.
17	Mr.B.S.Patil	S.C.	132/-	16-6-33	1-10-48	11-3-49	20-6-1905	
18	Mr.M.S.Tilwalli	S.C.	132/-	18-1-34	1-10-48	1-7-49	26-1-1909	
19	Mr.N.P.Phatarpekar	S.C.	132/-	12-5-34	12-2-48	1-6-49	5-2-1911	
	(Mr.V.K.Kabe,B.A.)							
20	Mr.A.D.Baadkar	S.C.	124/-	1-3-33	31-10-48	~~14-7-49~~ 11-6-49	3-8-1906	See remark against S.No.10.
21	Mr.B.G.Homigatti	S.C.	124/-	3-7-33	31-10-48	14-7-49	21-8-1901	
	TEMPORARY.							
22	Mr.G.B.Borkar	K.I.C.	132/-	24-1-25	26-7-47	20-7-49	18-9-1901	Appointed as S.A.C.on temporary estt. from 20-7-47 in the late project Circle. The S.E.,E.C. has not forwarded orders regarding promotion of Mr.Borkar as S.A.C.on permanent estt. His seniority will be fixed on receipt of the information.
23	Mr.T.U.Nargundkar	S.C.	132/-	16-4-29	31-10-48	20-10-49	21-4-1900	
24	Mr.H.V.Joshi	S.C.	108/-	1-4-39	6-7-47	6-7-49	28-11-1896	
25	Mr.R.W.Shirodkar	S.C.	116/-	19-5-36	1-7-47	1-7-49	7-4-1906	
26	Mr.V.N.Kulkarni	S.C.	108/-	1-4-39	2-7-47	2-7-49	26-8-1899	

27	Mr.C.N.N.Iyengar	S.C.	100/-	1-4-39	7-2-48	7-2-49	7-1-1901	
28	Mr.K.C.Kulkarni	S.C.	100/-	1 7-4-35	31-10-48	13-1-49	9-8-1909	
29	Mr.V.L.Khasnis	K.I.C.	100/-	13-1-40	9-2-48	9-2-49	12-10-1917	Mr.V.L.Khasnis is appointed as S.A.C. from 9-2-48. He will be reverted to his original post when the combined list is given effect to.
30	Mr.V.N.Joshi,	K.I.C.	100/-	30-8-37	12-7-48	12-7-49	22-12-1915	Mr.V.N.Joshi,-do- from 12-7-48 -do-d
31	Mr.S.K.Kabe	K.I.C.	108/-	16-6-40	28-10-47	~~12-7-49~~ 13-3-49	29-10-1919	Mr.S.K.Kabe is appointed as S.A.C. from 28-10-47. He will be reverted t his original post when the combined list is given effect to.
32	Mr.R.V.Kothavale	K.I.C.	100/-	1-1-25	1-9-48	1-9-49	15-5-1906	Mr.R.V.Kothavale -do- from 1-9-48. He will be reverted to his original post when the combined list is given effect to. His date of coming under the grade of Rs.92-8-140 in his substantive post in the D.I.C.is to be intimated by that Circle.S.E.,D.I.C. is expedited.
33	Vacant							This vacancy is due to Mr.Agashe's name appearing against E.C's post at S.No.9.
	59 posts in the grade of Rs.92-8-140			22 Permanent in S.C. 21 Temporary in S.C. 16 Temporary in K.I.C.				
	PERMANENT.							
34	Mr.J.J.Pathan	S.C.	132/-	~~1-12-38~~ 1-12-22	1-4-33	1-1-50	1-7-1895	
35	Mr.M.R.Sonekhan	S.C.	132/-	26-7-24	1-1-40	1-1-50	6-1-1895	
36	Mr.K.B.Salvi	S.C.	100/-	1-4-39	1-7-47	1-7-49	7-1-1897	

37	Mr.S.A.M.Desai (Mr.V.V.Hiremath)	S.C.	100/-	1-4-39	7-7-47	7-7-49	6-11-1900	On deputation as Divisional Accounta
38	Mr.S.H.Pathan	S.C.	92/-	1-12-39	8-1-48	8-1-49	9-1-1911	Seniority refixed after counting temporary service of 2 years 5 months towards increment vide Govt.Letter N P.W.D.No.2648/36-E(II),dated 31-10-47 and S.E.S.C's End.No.G-55 of 10-11-47
39	Mr.B.B.Kelgeri	S.C.	100/-	15-5-36	7-7-47	7-7-49	18-7-1910	
40	Mr.D.K.Athavale	S.C.	100/-	1-4-43	6-11-47	6-11-49	10-10-1909	Seniority refixed after counting temporary service of 4 years & 10 months towards increment vide G.L., P.W.D.,No.2648/36-E(II),dated 31-10-47 & S.E.,S.C's end.No.G-55 da ted 10-11-1947.
41	Mr.S.N.Kamble	S.C.	100/-	17-9-37	1-6-47	1-7-49	29-4-1909	-do- -do- Officiating service of 1 year,2 months & 2 days -do- -do- vide S.C's No.G-44 of 16-3-1938.
42	Mr.D.L.Devli	S.C.	100/-	14-2-37	1-7-47	1-7-49	14-10-1913	
43	Mr.V.M.Tilve	S.C.	100/-	1-5-43	6-11-47	6-11-49	12-6-1910	-do- -do- temporary service of 2 yrs. 3 months & 4 days -do- vide G.L., & S.E.,S.C's No.quoted at S.No.38.
44	Mr.B.V.Bengeri,B.A.	S.C.	100/-	1-4-39	14-7-47	18-8-49	2-5-1903	
45	Mr.A.J.Miranda	S.C.	100/-	1-4-39	14-7-47	14-7-49	7-8-1904	
46	Mr.D.A.Morab	S.C.	100/-	8-12-37	7-7-47	7-7-49	5-1-1908	
47	Mr.G.K.Kadam (Mr.Y.K.Patil)	S.C.	100/-	1-4-39	15-7-47	15-7-49	10-3-1910	
48	Mr.S.L.Khasnis	S.C.	100/-	1-4-39	27-12-47	1-7-49	13-12-1913	Eastern Circle.
49	Mr.K.D.Indulkar (Mr.B.A.Gaonkar)	S.C.	100/-	1-4-39	1-1-48	12-7-49	15-12-1905	Divisional Accounta...

50	Mr.M.B.Kapdi	S.C.	100/-	1-9-36	31-10-48	1-7-49	6-4-1912	
51	Mr.M.B.Karyagol	S.C.	92/-	1-12-39	31-10-48	5-8-49	24-12-1914	
52								
53	VACANT							
54								
55								
	TEMPORARY:	The seniority is shown according to dates of appointment to this grade, and will be refixed on promotion of Senior men (who could not be promoted to 92-8-140 grade for want of Training) to 92-8-140 grade and after final decision in consultation with K.I. Circle.						
56	Mr.V.B.Gadgil,B.A.(Hons.)	K.I.C.	108/-	28-1-46	23-1-46	28-1-49	16-8-1923	
57	Mr.P.H.Kulkarni, B.A.,LL.B.	S.C.	100/-	10-2-47	10-2-47	11-4-49	Awaited.	
58	Mr.D.D.Pai	S.C.	100/-	1-4-39	20-7-47	20-7-49	13-8-1911	
59	Mr.P.M.Metri	S.C.	100/-	1-4-39	29-8-47	29-8-49	7-10-1912	
60	Mr.S.N.Manoli	K.I.C.	100/-	3-9-38	6-11-47	6-11-49	20-3-1919	His seniority is under consideration in Southern Circle.
	Mr.V.M.Sulakhe							Divisional Accountant.
61	Mr.J.P.Rodricks	S.C.	100/-	1-4-39	6-11-47	6-11-49	1-3-1909	
62	Mr.V.N.Joshi,	S.C.	100/-	1-4-39	6-11-47	6-11-49	8-10-1912	
63	Mr.A.S.Khandekar	S.C.	100/-	1-1-40	6-11-47	6-11-49	26-6-1912	
	Mr.V.L.Khasnis)	K.I.C.						See remark against S.No.29.
64	Mr.N.N.Unkalkar	S.C.	100/-	1-4-39	6-11-47	6-11-49	6-4-1906	
65	Mr.N.R.Naik,	S.C.	1 00/-	6-4-40	6-11-47	6-11-49	11-11-1912	
	(Mr.V.M.Kulkarni)							Divisional Accountant.
66	Mr.S.N.Ba srur	S.C.	100/-	1-3-43	6-11-47	6-11-49	11-9-1918	
	(Mr.V.N.Joshi)							Vide remark against S.No.30

67	Mr.G.T.Hombal	S.C.	100/-	1-3-43	6-11-47	6-11-49	26-5-1914	Transferred to Eastern Circle along with Athani Sub-Div. from 1-12-48.
68	Mr.B.V.Garde	S.C.	100/-	1-3-43	6-11-47	6-11-49	9-2-1916	Seniority refixed after counting temporary service 1Y-10M-25D.towards increment vide G.L.,& S.E.,S.C's No. as against S.No.38.
69	Mr.P.V.Hasabnis	S.C.	100/-	1-4-39	6-11-47	6-11-49	29-3-1912	
70	Mr.J.K.Kambli	S.C.	100/-	1-1-40	6-11-47	6-11-49	7-2-1912	Seniority refixed after counting temp.service 0Y-4M-18D towards increment vide G.L. & S.E.,S.C.-do-
71	Mr.M.M.Madiwale	S.C.	100/-	1-3-43	6-11-47	6-11-49	12-11 -1913	Temporary service of 1Y-3M-4D count towards increment.
72	Mr.R.D.Salvi	S.C.	100/-	1-1-40	6-11-47	6-11-49	15-8-1917	
73	Mr.V.R.Mule (Mr.S.K.Kabe)	S.C.	100/-	1-1-40	6-11-47	6-11-49	29-4-1918	Under suspension, vide remark again S.No.31.Seniority refixed after counting temporary service of 0-4-1 towards increment vide G.L.,& S.E., S.C's No.against S.No.38.
74	Mr.K.G.Heblikar,B.A.	S.C.	100/-	1-1-47	6-11-47	6-11-49	5-1-1912	
75	Mr.V.M.Yadappanavar,B.Sc.	S.C.	100/-	1-1-47	6-11-47	6-11-49	5-11-1908	
76	Mr.~~P.G.~~G.P.Keer	S.C.	92/-	1-1-40	5-1-48	5-1-49	17-11-1917	Seniority refixed after counting temporary service of 1-8-5 -do- -do-
77	Mr.R.V.Kothavale.	K.I.C.	100/-	1-1-25	6-4-48	6-4-49	15-5-1906	Vide remark against S.No.31.
78	Mr.Y.L.Powar	G.C.	92/-	1-4-39	3-8-48	3-8-49	1-4-1913	Since resigned.
79	Mr.R.R.Yardi,B.A.	K.I.C.	92/-	24-7-44	12-7-48	12-7-49	28-2-1920	
80	Mr.V.R.Naik,B.A.	K.I.C.	92/-	2-10-44	12-7-48	12-7-49	3-1-1920	
81 to 92	Vacant.							

	5 Tynists in the grade of 70-3-85-4-105-4-125.		(5 Temporary in K.I.C.)					
1	Mr.B. Rangaraj	K.I.C.	70/-	18-4-48	18-4-48	18-4-49	5-6-1923	
2	Mr.R.G.Nardi	K.I.C.	70/-	5-8-46	9-6-48	9-6-49	20-12-1924	
3	Mr.D.V.Jambotkar	K.I.C.	70/-	3-7-45	12-7-48	12-7-49	28-2-1922	
4	Mr.G.L.Mudliar	K.I.C.	70/-	22-4-45	18-11-48	18-11-49	4-5-1904	
5	Mr.C.B.Kakde,	K.I.C.	70/-	1-5-47	18-11-48	18-11-49	21-3-1927	
	193 Posts of clerks in the grade of Rs.46-3-85-4-105.		(70 Permanent in S.C. (86 Temporary in S.C. (37 Temporary in K.I.C.					
	PERMANENT.							
	(Mr.V.M.Gulakhe)							
	*Mr.J.P.Rodricks							
	*Mr.V.N.Joshi							
	*Mr.A.S.Khandekar							
	* (Mr.V.L.Khasnis)							Vide remark against 3,No.31
	*Mr.N.N.Unkalkar							
	*Mr.G.P.Keer							
	*Mr.D.D.Pai,							
	*Mr.N.R.Naik (Mr.V.M.Kulkarni)							
	*Mr.S.N.Basrur							
	*Mr.G.T.Mombal							

	*Mr.B.V.Garde							
	*P.V.Nasabnis							
	*Mr.J.K.Kambli							
	*Mr.Y.L.Powar							
	*Mr.P.H.Metri							
	*Mr.M.H.Madiwale							
	*Mr.R.D.Salvi							
	*Mr.V.R.Mule							
	(Mr.S.K.Kabe)							Under Suspension.
93	Mr.M.M.Morey	S.C.	61/-	1-4-43	1-4-43	1-3-49	31-3-1913	Y M D Temporary service of 0-1-0 for increment.
94	Mr.I.R.Maistry	S.C.	61/-	1-4-43	1-4-43	1-4-49	4-4-1915	
95	Mr.C.M.Shinde	S.C.	61/-	1-6-40	12-5-45	12-5-49	13-10-1909	
96	Mr.V.G.Lolyekar	S.C.	61/-	~~20-12-41~~ 1-6-40	12-5-45	12-5-49	6-1-1919	
97	Mr.B.V.Patil	S.C.	61/-	20-12-41	12-5-45	20-12-49	16-6-1915	
98	Mr.K.S.Naik	S.C.	61/-	26-3-43	1-7-46	1-1-50	12-7-1917	
99	Mr.K.V.Surangi	S.C.	61/-	1-1-44	23-11-44	1-1-50	1-3-1913	
100	Mr.R.C.Revalkar	S.C.	61/-	15-7-43	12-5-45	12-5-49	5-9-1915	
	(Mr.K.S.Soudagar)	S.C.						Temporary Sub-Overseer.
101	Mr.S.B.Suryawanshi	S.C.	61/-	1-10-43	12-5-45	12-5-49	15-8-1919	
102	Mr.D.R.Patil	S.C.	61/-	12-5-45	12-5-45	26-5-49	2-4-1908	
	(*Mr.K.G.Koblikar,B.A.)							
	(M*Mr.V.N.Yadavpanavar,B.Sc.)							

103	Mr.G.S.Malede	S.C.	61/-	1-1-47	1-1-47	12-3-49	10-5-1909	
104	Mr.K.H.Khedekar	S.C.	61/-	1-1-47	1-1-47	16-3-49	12-11-1916	
105	Mr.K.N.Bekkinakeri	S.C.	61/-	1-1-47	1-1-47	1-1-50	8-2-1915	
106	Mr.B.A.Hmmangi	S.C.	61/-	1-1-47	1-1-47	1-1-50	26-6-1915	
107	H.G.Anantbhat	S.C.	61/-	1-1-47	1-1-47	1-1-50	5-11-1916	
108	Mr.R.H.Bandbe	S.C.	61/-	1-1-47	1-1-47	1-1-50	25-7-1918	Appointed as temporary additional Store Keeper in Ratnagiri Division.
109	Mr.N.B.Deshpande	S.C.	61/-	1-1-47	1-1-47	1-1-50	14-8-1920	
110	Mr.M.K.Naraki	S.C.	61/-	1-1-47	1-1-47	1-1-50	29-10-1920	
111	Mr.N.B.Hubli	S.C.	61/-	1-1-47	1-1-47	1-1-50	1-11-1920	
112	Mr.Mr.D.V.Naik	S.C.	61/-	1-1-47	1-1-47	1-1-50	23-12-1921	
113	Mr.G.M.Patil	S.C.	61/-	1-1-47	1-1-47	1-1-50	17-7-1922	
114	Mr.M.K.Kulkarni	S.C.	58/-	1-4-47	1-4-47	1-4-49	4-4-1917	
115	Mr.L.H.Pinjar	S.C.	58/-	1-4-47	1-4-47	1-4-49	3-7-1917	
116	Mr.K.N.Thirodkar	S.C.	58/-	1-4-47	1-4-47	1-4-49	10-11-1920	
117	Mr.S.D.Kulkarni	S.C.	58/-	1-4-47	1-4-47	1-4-49	28-10-1921	
118	Mr.G.F.Mane	S.C.	58/-	1.4.47	1-4-47	1-4-49	11-4-1922	
119	Mr.V.D.Kulkarni	S.C.	58/-	1-4-47	1-4-47	1-4-49	2-9-1922	
120	Mr.A.H.Powar	S.C.	58/-	1-4-47	1-4-47	1-4-49	8-2-1924	
121	Mr.H.V.Naik	S.C.	58/-	1-4-47	1-4-47	1-4-49	27-2-1924	

122	Mr.V.D.Naik	S.C.	58/-	1-4-47	1-4-47	1-4-49	31-8-1924
123	Mr.K.M.Jagdal	S.C.	58/-	5-5-47	5-5-47	5-5-49	1-6-1917
124	Mr.B.N.Morey	S.C.	61/-	1-1-47	1-1-47	8-1-1950	12-7-1916
125	Mr.P.B.Kapdi	S.C.	58/-	1-4-47	1-4-47	1-4-49	25-9-1909
126	Mr.N.R.Bhat	S.C.	58/-	1-4-47	1-4-47	1-4-49	25-8-1921
127	Mr.S.R.Bhat	S.C.	58/-	1-4-47	1-4-47	1-4-49	30-5-1923
128	Mr.N.B.Sayanak	S.C.	58/-	1-5-47	1-5-47	1-5-49	22-7-1919
129	Mr.C.A.Bhoj	S.C.	58/-	1-5-47	1-5-47	1-5-49	ADMITTED.
130	Mr.J.N.Kittur	S.C.	58/-	1-9-47	1-9-47	1-9-49	26-7-1925
131	Mr.G.P.Kamat	S.C.	58/-	1-9-47	1-9-47	1-9-49	Awaited
132	Mr.G.N.Mudakatte	S.C.	58/-	1-9-47	1-9-47	1-9-49	Awaited
133	Mr.V.M.Pakannavar	S.C.	58/-	1-9-47	1-9-47	1-9-49	Awaited
134	Mr.S.N.Kakti	S.C.	58/-	1-11-47	1-11-47	1-11-49	9-11-25 ~~9-21-1925~~
135	Mr.K.V.Sojekhan,B.Sc. (Hons.)	S.C.	73/-	1-1-48	1-1-48	1-1-50	24-11-1922
136	Mr.J.C.Joshi	S.C.	~~58/-~~ 58/-	1-1-48	1-1-48	1-1-50	23-12-1922
137	Mr.S.M.Patil	S.C.	58/-	1-1-48	1-1-48	1-1-50	26-8-1924
138	Mr.K.N.Naggavi	S.C.	58/-	1-1-48	1-1-48	10-1-50	17-5-1926
139	Mr.V.D.Natekar	S.C.	58/-	10-1-48	10-1-48	10-1-50	Awaited
140	Mr.S.G.Mokashi	S.C.	55/-	23-6-48	23-6-48	23-6-49	28-8-1922
141	Mr.M.V.Patwardhan	S.C.	55/-	13-9-48	13-9-48	13-9-49	21-2-1915

142 TO 160	MXXXXX							These vacancies are due to promotions of subordinates marked * to 92-8-140 on Temporary Estt.
161 to 162	VACANT. (TEMPORARY.)							
163	Mr.R.T.Shirshankar (Non-qualified)	S.C.	52/-	12-1-40	1-1-47	1-1-50	2-10-1911	
164	Mr.B.D.Kulkarni	K.I.C.	58/-	14-8-44	14-8-44	1-1-49	15-11-1925	
165	Mr.N.G.Pargaonkar	K.I.C.	58/-	10-11-44	10-11-44	1-1-49	10-4-1910	
166	Mr.N.R.Pattar	S.C.	61/-	13-4-45	1-1-47	13-4-49	26-4-1915	
167	Mr.G.N.Deshpande	S.C.	61/-	6-2-45	1-1-47	1-1-50	A AITED	
168	Mr.R.A.Naik,	K.I.C.	61/-	2-4-45	2-4-45	2-4-49	18-9-1917	
169	Mr.M.D.Bhat	S.C.	58/-	3-5-45	1-1-47	3-5-49	23-7-1924	
170	Mr.I.D.Mahadik	S.C.	61/-	23-6-45	1-1-47	23-6-49	14-2-1909	
171	Mr.N.V.Puranik	S.C.	61/-	24-6-45	1-1-47	24-6-49	8-2-1922	
172	Mr.R.G.Sapat	S.C.	~~58/-~~ 61/-	27-6-45	1-1-47	28-8-49	6-1-1927	
173	Mr.G.D.Tembulkar	S.C.	58/-	19-7-45	1-1-47	4-1-49	2-1-1920	
174	Mr.R.R.Javali	S.C.	61/-	8-10-45	1-1-47	8-10-49	27-5-1917	
175	XX.Miss K.B.Prabhu	S.C.	61/-	8-10-45	1-1-47	28-10-49	AWAITED.	Since resigned
176	Mr.B.Y.Keni	S.C.	61/-	1-11-45	1-1-47	1.11-49	2-11-1924	
177	Mr.K.A.Ketwal	S.C.	61/-	3-11-45	1-1-47	1-1-50	AWAITED.	Since made permanent.

178	Mr.M.V.Salantri	S.C.	61/-	19-11-45	1-1-47	1-1-50	Awaited	
179	Mr.D.B.Kulkarni	S.C.	61/-	20-11-45	1-1-47	1-1-50	~~Awaited~~ 22-9-1926	
180	Mr.M.Bhanukumar (Non-qualified)	S.C.	52/-	31-1-46	1-1-47	1-1-50	27- 2-1924	
181	Mr.K.S.Surpali	S.C.	61/-	1-2-46	1-1-47	1-1-50	16-3-1926	
182	Mr.P.B.Kulkarni	S.C.	58/-	1-2-46	1-1-47	2-1-49	12-4-1926	
183	Mr.N.D.Yekbote	S.C.	61/-	6-2-46	1-1-47	1-1-50	22-8-1925	
184	Mr.M.B.Koti	S.C.	58/-	12-2-46	1-1-47	1-1-50	8-4-1923	Since made permanent.
185	Mr.K.D.Bhandiwadekar	K.I.C.	58/-	19-2-46	19-2-46	1-1-50	19-10-1924	
186	Mr.N.S.Kulkarni	K.I.C.	58/-	27-2-46	27-2-46	1-1-50	29-12-1913	
187	Mr.D.G.Kumtakar	S.C.	61/-	19-3-46	1-1-47	1-1-50	1-12-1921	
188	Mr.B.V.Jere	S.C.	61/-	1-4-46	1-1-47	1-1-50	20-7-1923	
189	Mr.P.C.Bhati	S.C.	61/-	13-5-46	1-1-47	1-1-50	Awaited.	
190	Mr.G.V.Wagh	S.C.	61/-	1-6-46	1-1-47	1-1-50	27-11-1911	
191	Mr.S.K.Joshi	S.C.	61/-	3-6-46	1-1-47	1-1-50	Awaited	
192	Mr.G.S.Kulkarni	S.C.	61/-	4-6-46	1-1-47	1-1-50	Awaited	
193	Mr.D.S.Joshi	S.C.	61/-	4-6-46	1-1-47	1-1-50	Awaited	
194	Mr.A.N.Sanabadti	S.C.	61/-	24-7-46	1-1-47	1-1-50	Awaited	
195	Mr.K.M.Kazi	S.C.	61/-	3-8-46	1-1-47	1-1-50	Awaited	
196	Mr.P.N.Bachal	S.C.	61/-	29-8-46	1-1-47	1-1-50	23-11-22	

197	Mr.G.V.Salantri	S.C.	61/-	12-9-46	1-1-47	1-1-50	Awaited.	
198	Mr.G.R.Handigolkar	S.C.	61/-	16-11-46	1-1-47	1-1-50	18-3-1920	
199	Mr.R.V.Sahasrabudhe (Non-qualified)	S.C.	52/-	7-12-46	1-1-47	1-1-50	3-3-1926	
200	Mr.H.N.Koppad	S.C.	61/-	1-1-47	1-1-47	1-1-50	31-3-1924	
201	Mr.N.M.Nadgir	S.C.	58/-	15-1-47	15-1-47	15-1-49	15-11-1926	
202	Mr.R.A.Deshpande	S.C.	58/-	1-2-47	1-2-47	1-2-49	Awaited	
	(Mr.P.H.Kulkarni, B.A.,LL.B.)	S.C.	100/-	10-2-47	10-2-47	18-4-49	Awaited	In the grade of 92-8-140
203	Mr.L.V.Joshi	S.C.	58/-	1-3-47	1-3-47	1-3-49	Awaited	
204	Mr.N.M.Parvati	S.C.	58/-	11-4-47	11-4-47	11-4-49	2-7-1926	
205	Mr.G.L.Karogal	S.C.	58/-	5-5-47	5-5-47	5-5-49	Awaited	
206	Mr.P.S.Kulkarni	S.C.	58/-	21-5-47	21-5-47	10-6-49	8-6-1923	
207	Mr.R.K.Kulkarni	S.C.	58/-	25-5-47	25-5-47	25-5-49	Awaited	
208	Miss P.Y.Wagle	S.C.	58/-	7-7-47	7-7-47	7-7-49	Awaited	
209	Mr.S.B.Khandekar	S.C.	58/-	25-7-47	25-7-47	23-9-49	Awaited	
210	Mr.S.K.Bhujle	S.C.	58/-	3-9-47	3-9-47	3-9-49	Awaited	
211	Mr.S.S.Patil	S.C.	58/-	6-9-47	6-9-47	6.9-49	Awaited	
212	Mr.P.S.Kumtakar	S.C.	58/-	6-9-47	6-9-47	6-9-49	Awaited	
213	Mr.T.A.Amanaji	S.C.	58/-	10-9-47	10-9-47	10-9-49	7-1-26	
214	Mr.N.V.Madiwal	S.C.	58/-	13-9-47	13-9-47	13-9-49	Awaited	

215	Mr.N.A.Patil, (Non-q ualified)	S.C.	49/-	1-10-47	1-10-47	1-10-49	27-10-1904	He is a permanent Daftary
216	Mr.B.V.Deshpande	S.C.	58/-	4-10-47	4-10-47	4-10-49	Awaited	
217	Mr.R.V.Hiremath	S.C.	58/-	10-10-47	10-10-47	10-10-49	Awaited	
218	Mr.A.S.Telis	S.C.	58/-	27-10-47	27-10-47	27-10-49	Awaited	
219	Mr.B.D.Pai	S.C.	58/-	27-10-47	27-10-47	27-10-49	Awaited	
220	Mr.P.N.Nankame	S.C.	58/-	28-10-47	28-10-47	28-10-49	Awaited	
221	Miss S.D.Nadkarni	S.C.	58/-	9-12-47	9-12-47	9-12-49	Awaited	
222	Mr.G.C.M.Prabhu	S.C.	55/-	31-1-48	31-1-48	31-1-49	9-7-1925	
223	Mr.R.H.Pujar	S.C.	55/-	1-2-48	1-2-48	1-2-49	Awaited	
224	Mr.R.N.Gadkar	S.C.	55/-	4-2-48	4-2-48	4-2-49	Awaited	
225	Mr.G.C.Deshpande	S.C.	55/-	4-2-48	4-2-48	4-2-49	Awaited	
226	Mr.M.S.Aski	S.C.	55/-	9-2-48	9-2-48	9-2-49	Awaited	
227	Mr.S.Y.Kadrekar	S.C.	55/-	9-2-48	9-2-48	9-2-49	Awaited	
228	Mr.D.P.Sathe	S.C.	55/-	26-2-48	26-2-48	26-2-49	Awaited	
229	Mr.H.S.Karandikar	S.C.	55/-	4-3-48	4-3-48	4-3-49	Awaited	
230	Mr.G.G.Bhoj	K.I.C.	55/-	29-3-48	29-3-48	29-3-49	24-12-1920	
231	Miss S. A. Balgi	K.I.C.	55/-	1-4-48	1-4-48	1-4-49	18-5-1927	
232	Mr.S.A.Ajrekar	K.I.C.	55/-	5-4-48	5-4-48	5-4-49	~~5-6-1928~~ 2-6-1927)	
233	Mr.G.S.Kelkar	S.C.	55/-	27-4-48	27-4-48	27-4-49	Awaited	

234	Mr.V.G.Parab.	S.C.	55/-	15-5-48	15-5-48	15-5-49	Awaited	
235	Mr.V.D.Garde	S.C.	55/-	27-5-48	27-5-48	27-5-49	Awaited	
236	Mr.S.B.Kardikar	S.C.	55/-	28-5-48	28-5-48	28-5-49	Awaited	
237	Mr.V.B.Jalisatgi	S.C.	55/-	26-6-48	26-6-48	26-6-49	Awaited	
238	Mr.N.K.Dharmuche	K.I.C.	55/-	5-7-48	5-7-48	5-7-49	15-9-1923	
239	Mr.H.G.Aminabhavi	S.C.	55/-	27-1-48	27-1-48	27-1-49	Awaited	
240	Mr.D.G.Rajaput	K.I.C.	55/-	22-7-48	22-7-48	22-7-49	13-2-1923	
241	Mrs.S.V.Talekar	S.C.	55/-	6-8-48	6-8-48	6-8-49	Awaited	
242	Mr.D.J.Deshpande	K.I.C.	55/-	11-8-48	11-8-48	11-8-49	1-11-1928	
243	Mr.A.M.Sayad	S.C.	55/-	13-8-48	13-8-48	13-8-49	Awaited	
244	Mr.D.D.Khanolkar	S.C.	55/-	14-8-48	14-8-48	14-8-49	Awaited	
245	Mr.V.R.Nanakrishnan	K.I.C.	55/-	16-8-48	16-8-48	16-8-49	Awaited	Resigned from 3-3-1949.
246	Mr.G.V.Desai	S.C.	55/-	17-8-48	17-8-48	17-8-49	Awaited	
247	Mr.S.S.Argekar	S.C.	55/-	20-9-48	20-8-48	20-9-49	Awaited	
248	Mr.K.G.Abhyankar	S.C.	55/-	20-8-48	20-8-48	10-8-49	Awaited	
249	Mr.V.M.Vardam	S.C.	55/-	20-8-48	20-8-48	20-8-49	Awaited	
250	Mr.M.J-Madiwal	S.C.	55/-	28-8-48	28-8-48	28-8-49	Awaited	
251	Mr.S.K.Kulkarni	S.C.	55/-	1-9-48	1-9-48	1-9-49	Awaited	
252	Mr.D.D.Kulkarni	K.I.C.	55/-	18-9-48	18-9-48	18-9-49	1-3-1926	

253	Mr.K.S.Galgali	G.C.	55/-	21-9-48	21-9-48	21-9-49	Awaited	
254	Mr.D.M.Khatavkar	K.I.C.	55/-	10-9-48	27-9-48	27-9-49	Awaited	
255	Mr.S.G.Gadgoli	K.I.C.	55/-	1-10-48	1-10-48	1-10-49	Awaited	
256	Miss Indumati Garaf, B.A.	K.I.C.	64/-	12-10-48	12-10-48	12-10-49	1-4-1926	
257	Mr.A.M.Desai	K.I.C.	55/-	12-10-48	12-10-48	12-10-49	Awaited	
258	Mr.D.A.Golwankar	G.C.	55/-	15-10-48	15-10-48	15-10-49	Awaited	
259	Mr.G.N.Padki	K.I.C.	55/-	15-10-48	15-10-48	15-10-49	Awaited	Under suspension.
260	Mr.G.K.Dafedar	K.I.C.	55/-	20-10-48	20-10-48	20-10-49	Awaited	
261	Mr.G.B.Kulkarni	K.I.C.	55/-	21-10-48	21-10-48	21-10-49	Awaited	
262	Mr.R.N.Deshpande	K.I.C.	55/-	23-10-48	23-10-48	23-10-49	29-11-1929	
263	Mr.B.G.Inamdar	K.I.C.	55/-	9-11-48	9-11-48	9-11-49	19-1-1926	
264	Mr.V.R.Mutalik	K.I.C.	55/-	25-11-48	25-11-48	25-11-49	23-1-1927	
265	Mr.V.R.Galgali	K.I.C.	55/-	1-12-48	1-12-48	1-12-49	Awaited	
266	Mr.R.G.Hanumantache	K.I.C.	55/-	15-12-48	15-12-48	15-12-49	4-11-1924	
267	Mr.B.R.Kotalgi (Non-qualified)	K.I.C.	49/-	1-3-46	1-3-46	1-1-49	21-6-1918	
268	Mr.C.N.Govekar (Non-qualified)	K.I.C.	49/-	23-11-45	23-11-45	8-12-49	6-11-1918	
269	Mr.Y.B.Tilve (Non-qualified)	K.I.C.	49/-	6-3-46	6-3-46	1-1-49	7-12-1907	
270	Mr.V.B.Kulkarni	G.C.	92/-					
271	Mr.T.B.Savant	G.C.	46/-					

272	Mr.J.S.Gavade	S.C.	46/-					
273	Mr.A.M.Sonekhan	M.I.C.	46/-	4-11-48	4-11-49	4-11-49	4-4-1926	
274	Mr.R.L.Thombre	S.C.	46/-					
275	Mr.S.S.Desai	S.C.	55/-					
276	Mr.P.P.Aribenchi	J.C.	55/-					
277	Vacant	...	....	....	....	....	....	This vacancy is due to Mr.P.M. Kulkarni's appointment in 92-8-140 grade.
278 to 286	VACANT	...	...	...	...	...	...	

S Bidwala 10/5

Superintending Engineer,
Southern Circle,
B E L G A U M.

Letter.

From

The Superintending Engineer,
Southern Circle,

To

The Secretary to Government,
Public Works Department,
Bombay.

No. G-55.

Public Works Department,
Belgaum, 10/16 September 1949.

Subject:- Establishment. Clerical and Technical-Special Investigation Circle (now Karnatak Irrigation Circle) Recruitment of.-

Reference:- Government Expeditor No. 9957/36-E(II), dated the 2nd September 1949.

A copy of the combined Seniority list of clerks is sent herewith. The combined list of other categories of Establishment is being sent separately.

Accompts:

1 combined seniority list.

NBS.

Superintending Engineer, S.C.

9/9/49...

1957/36/59773

EB(II) P.W.D

Await

19.9.57

19/9/57

B(W) 13/1

9957/36

59773

No.G-95.

Office of the Superintending Engineer,
Karnatak Irrigation Circle,
Dharwar: 18th September 1949.

To

The Secretary to Government,
Public Works Department,
Bombay.

Subject: Temporary Establishment in the Karnatak Irrigation Circle.

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47 - [illegible]

Reference: This office No.G-95, dated the 27th June 1949.

2. Government may kindly be moved to take early action on the proposals made in para 2 of the letter referred to above.

D.A.: Nil.

Superintending Engineer,
Karnatak Irrigation Circle.

GGB-17.9.
comp'd.by

EB (II)
EB III
2319

9957/36

62002

119 9957/36/62002

Letter.

Very Urgent

No. 9957/36 - E(II). P. W. D.

B.C. 26 16th Oct. 4

To

The S E., Kar. Irrign. Circle.

Sub: Temporary Establishment in the Kar. Irrign. Circle.

Ref:- Your letter No. C. 95, dt. 18.9.49.

2. Your proposal to declare 30% of the temporary posts of technical and clerical staff for eventual permanancy cannot be granted. You should, however, approach the S.E., S.C. and expedite distribution of staff on the lines suggested in Govt. No. 9957/36 - E(II), dt. 16.12.48. Govt. expects the co-ordinated proposals from you and the S.E. S.C without any further dela

By order etc.-

Copy to the S.E., S.C. for similar compliance.

ISSUED
on 25/X/48

25.10.48.

E.B.(II).

P.W.D.

The S.E, Kar. Irrgn. Circle, & the S.E.S.C., expedited under No. 9957/36 E(II) & the 24-1-50.

23/1/50.

Issued 24/1/50

Letter.

From

The Superintending Engineer,
Southern Circle.

To

The Secretary to Government,
Public Works Department,
BOMBAY 1.

No. G-55.

Public Works Department,
Belgaum: 9th February 1950.

Subject: Temporary establishment in the Karnatak Irrigation Circle.

Reference: Govt. P.W.D. Letter No.9957/36-E(II) of 26-10-49 & subsequent reminder dated 24-1-1950.

The combined seniority list of clerks has already been prepared (please vide copy sent to Government under this office No.G-55 of 10-9-49) and some of the permanent clerical hands from the Southern Circle have already been transferred to the Karnatak Irrigation Circle. To bring the distribution of permanent clerks in the two Circles to the proportion in which the clerical strength is sanctioned for the two Circles, the remaining permanent hands from the Southern Circle will be transferred to the Karnatak Irrigation Circle, as and when the demands are received from the Karnatak Irrigation Circle.

A 2. The combined Seniority lists of Draftsman and the Overseers Establishments are in hand and will be completed shortly. The distribution of the subordinates between the two Circles will thereafter be made in the proportion of the sanctioned strength for the two Circles, as and when the demands from the Karnatak Irrigation Circle are received. For the present, a permanent and a senior Draftsman from this Circle and two tracers have already been transferred to the Karnatak Irrigation Circle, the former to work as the Head Draftsman to the Superintending Engineer, Karnatak Irrigation Circle and the latter to work as Assistant Draftsmen.

S S Dhekne

Superintending Engineer, S.C.

GDT.

THROUGH -

the Superintending Engineer,
Karnatak Irrigation Circle,
Dharwar.

=====

Below Superintending Engineer, Southern Circle, Belgaum's No.G-55, dated the 9th February 1950, addressed to the Secretary to Government (Public Works Department) Bombay, regarding Temporary Establishment in the Karnatak Irrigation Circle.

No.G-55

Office of the Superintending Engineer,
Karnatak Irrigation Circle,
Dharwar, 7 March 1950.

Passed on with compliments.

2. The following tabulated information will give an indication of the position of this Circle as it now stands in so far as the deputation of permanent subordinates under various categories from the Southern Circle is concerned.

Serial No.	Designation.	Sanctioned Posts. Southern Circle.	Sanctioned Posts. Karnatak Irrigation Circle.	Permanent hands transferred from S.C.	Remarks.
1.	Overseers.	-	42		The sanctioned strength of Technical staff in the Southern Circle is not known to this office as the information in that respect has not been received in this Circle so far & as such it is left blank.
2.	Head Draftsman.	-	1	1	
3.	Draftsmen.	-	2	-	
4.	Assistant Draftsmen.	-	3	2	
5.	Tracers.	-	15	-	
6.	S.E.'s Head Clerk.	1	1	1	
7.	First Clerk.	1	1	1	
8.	Divisional Head Clerks.	4	2	2	
9.	Senior A/cs Clerks.	17	6	4	The S.E.,S.C., has been requested to transfer one S.A.C. and 9 permanent subordinates in the higher grade of Rs 92-8-140 to this Circle as early as possible.
10.	Clerks in the grade of Rs 92-8-140.	43	19	2	
11.	-do- in the lower grade of Rs 46-3-85-E.B.-4-165.	156	38	5	

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3. One Senior Accounts Clerk transferred from Ce[illegible] Circle is being absorbed in this Circle and one clerk [illegible] ferred from Deecan Irrigation Circle has been promote[illegible] grade of Rs 92-8-140 in this Circle.

Superintending Engineer, K.I.C[illegible]

Copy forwarded with compliments to the Superintending Engineer, Southern Circle, Belgaum, for information.

2. One Senior Accounts Clerk and nine permanent hands in the higher grade of Rs. 92-8-140 requested in this office No.G-43, dated 4-2-1950 and 9-2-1950 may please be transferred to this Circle at a very early date.

3. Seniority lists of other establishments called for in para 2 of this office No.G-55, dated 19-9-1949 are still awaited and may please be supplied at a very early date.

GEK/-6.3.

E-B(II)

Further development may be awaited.

S.E.
14-3-50

14/3/50

Supdt O (PL Accts)
29/5/50

E.B.(II)

P.W.D

The S.E.S. S.C. and Karn Irrgn Circle expedited under No 9957/36. E(II) dt the 5th June 1950

RECD
5/6/50

EB II
13/6

P. W. D.
File No. 9957/36
Serial No. 19783

No. G-55

Office of the Superintending Engineer,
Karnatak Irrigation Circle,
Camp Via Dharwar, 9th June 1950.

To

The Secretary to Government,
Public Works Department,
Bombay-1.

Subject: Temporary Establishment in the Karnatak Irrigation Circle.

Reference: Government (P.W.D.) Memorandum No.9957/36-E(II), dated the 5th June 1950.

2. Superintending Engineer, Southern Circle, Belgaum's letter No.G-55 dated 9th February 1950 addressed to Government in this connection has been passed on under this office No.G-55 dated the 7th March 1950 in reply to Government letter P.W.D.No.9957/36-E(II) dated 26th October 1949.

Superintending Engineer, K.I.C.

Through

The Chief Engineer, Public Works Department, Bombay, with compliments.

BR/9-6.

No. G-55

Office of the Superintending Engineer,
Karnatak Irrigation Circle,
Camp Via Dharwar, 9th June 1950

To

The Secretary to Government,
Public Works Department,
Bombay-1.

Subject: Temporary Establishment in the Karnatak Irrigation Circle.

Reference: Government (P.W.D.) Memorandum No.9957/36-E(II), dated the 5th June 1950.

With reference to Superintending Engineer, Southern Circle, Belgaum's letter No.G-55 dated 9th February 1950 addressed to Government in this connection has been passed on under this office No.G-55 dated the 7th March 1950 in reply to Government letter P.W.D.No.9957/36-E(II) dated 26th October 1949. → p 93

Superintending Engineer, K.I.C.

Through

The Chief Engineer, Public Works Department, Bombay, with compliments.

BR/9-6.

Please see Note sheet

P. W. D.

File No 9957/36

Serial No. 47189

E-6 II

12-6-50

Letter

From

The Superintending Engineer,
Southern Circle, Belgaum.

To

The Secretary to Government,
Public Works Department, Bombay No.1.

No.G-55.

Public Works Department,
C.V.Belgaum: 18th July, 1950.

Subject : Temporary Establishment in the Karnatak Irrigation Circle.

Reference: Government, Public Works Department, letter No.9957/36-E(II) of 26th October, 1949 and expeditor No. 9957/36-E(II) of 5th June, 1950.

2. The Government letter has already been replied and reply sent through the Superintending Engineer, Karnatak Irrigation Circle and further passed on by that Office under his endorsement No.G-55 of 7th March, 1950.

3. As regards the combined seniority list for Draftsman Establishment, a provisional seniority list of Draftsman Establishment of this Circle was sent to the Superintending Engineer, Karnatak Irrigation under this office letter No. G-42 of 19th May 1950 and he was requested to prepare a combined seniority list for the two Circles.

4. The combined seniority list of Overseers Establishment is under preparation and expected to be ready by the end of this month.

D.A.Nil.
GRM.18/7.

Superintending Engineer, S. C.

P.T.O.

9957/36/59161.

Copy forwarded, with compliments, to the Chief Engineer, Public Works Department, Bombay No.1, for information.

EB(II). P.W.D.

Await.

ORB 25/7/50. S. & S. C., has expedite unnecessarily. 2. Pl. state clearly what is to be awaited.

27/7/50

EII 22/7

9957/36
59161

EB (II) P.W.D.

Resubmitted with reference to the
P-104
Asstt. Secy's note, dt. 27.7.50.

2. A seniority list of Draftsmen in the SE, prepared by the SE., S.C., has been forwarded by that officer to the SE., Kar. Irrign. Circle, for preparation of a combined seniority list for Draftsman cadre of the two circles. Similarly, the seniority list of overseers is also get under preparation. The receipt of these two lists may be awaited.

All right.
Sno
3/8/50

JRD
2.8.50.

9957/36/59161 106

EB(II) P.W.D.

The SE., S.C. has been expedited under No. 9957/36-E(II), dt. 19th Sep 1950

(RB) 18.9.50.

19/9/50

Ex. I

107

1627—9[illegible]—R.S.

Post Box No.

Telephone No. 23

No. G-55 of 1950.

Office of the Superintending Engineer,
SOUTHERN Circle:
BELGAUM dated 29th September 1950

From

SUPERINTENDING ENGINEER,
S O U T H E R N Circle:

To

THE SECRETARY TO GOVERNMENT,
PUBLIC WORKS DEPARTMENT: BOMBAY NO.1.

Subject:- Temporary Establishment in the Karnatak Irrigation Circle.

.....

Reference: Government, Public Works Department, Expeditor No.9957/36-E(II) of 19th September, 1950.

2. The combined seniority list of Overseers Establishment for the year ending 30th June, 1949, has been submitted to Government under this office letter No.G-40 of 15th September, 1950.

D.A. Nil.

29.9.50
Superintending Engineer, S. C.

GRM.29/9.

THROUGH: The Chief Engineer, Public Works Department, Bombay, with compliments.

EBTIC 6/10.

P. W. D.
File No. 9957/36
Item No. 81251

Exp II Site

2916